



VTHockey.ORG
VERMONT STATE AMATEUR HOCKEY ASSOCIATION

2009 - 2010
ANNUAL
GUIDE

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2009/2010 SCHEDULE OF VSAHA MEETINGS
7:30PM

AUGUST 25 (FACE OFF)

OCTOBER 13

NOVEMBER 10

DECEMBER 08

JANUARY 12

FEBRUARY 9

MARCH 9

APRIL 13

MEMBERS OF THE VERMONT STATE AMATEUR HOCKEY ASSOCIATION

Barre Youth Sports

Brattleboro Hockey Association

Burlington Amateur Hockey Association

Caledonia Hockey Club (allied member)

Central Vermont Skating Association

Chittenden South Burlington Youth Hockey Association

Essex Youth Hockey Association

Glades (allied member)

Upper Valley (Hartford) Youth Hockey Association

Harwood Youth Hockey Association

Kingdom Starz Hockey Association

Lamoille Area Hockey Association

Lyndon Area Youth Hockey Association

Middlebury Amateur Hockey Association

Milton Youth Hockey Association

Missisquoi Amateur Hockey Association

Northfield Amateur Hockey Association

Northshire Hockey Association

Pleasant Valley Hockey Association

Rutland Amateur Hockey Association

St. Albans Skating Association

Stowe Youth Hockey Association

Vermont Stars (allied member)

Woodstock Youth Hockey and Skating Association

**VERMONT STATE AMATEUR HOCKEY ASSOCIATION
VSAHA OFFICERS 2009-2010**

PRESIDENT

Fritz Langrock
668 Old Hollow Rd.
No. Ferrisburg, VT 05473
802-425-4728 (h)
802-388-6356 (w)
flangrock@langrock.com

1st VICE PRESIDENT

Keith Barrett
131 Forest Road
Northfield, VT 05663
802-485-6226 (h)
802-651-1242 (w)
kbarrett@pizzagalli.com

TREASURER/REGISTRAR

Bob Greemore
31 Hutchins Circle
Barre, VT 05641
802-476-4341 (h)
802-828-4777 (w)
bob.greemore@state.vt.us

2nd VICE-PRESIDENT

Jeff Cabanaw
12 Riverview Dr.
Essex Jct., VT 05452
802-872-9292 (h)
802-922-7025 ©
tarrisonus@Comcast.net

COACHING DIRECTOR

Craig Weston
141 Whipple Hill Drive
Lyndonville, VT 05851
802-626-3087
cweston@stjacademy.org

SECRETARY

Chip LaGue
68 Willard Bean Rd.
Berlin, VT 05602
802-223-8652 (h)
802-223-2524 (w)
clague1@myfairpoint.net

REFEREE IN CHIEF

Brian Collamore
124 Patricia Lane
Rutland, VT 05701
802-773-1365 (h)
802-776-7605
Bcollam@aol.com

WOMEN'S DIRECTOR

Susan Brooks
11 Ledoux Terrace
S. Burlington, VT 05403
802-578-1364©
sbrooks@morrisswitzer.com

ACE COORDINATOR

John Pelkey
20 George St.
Montpelier, VT 06502
802-229-9981
isandblast@aol.com

VSAHA'S MISSION AND PRESIDENT'S STATEMENT

This year USA Hockey has started two initiatives that should prove to be important to youth hockey in Vermont. The first is the American Development Model. www.usahockey.com/adm. The ADM is based on serious research and makes recommendations on player development at various ages and levels as young players progress. More importantly, the ADM recognizes and supports what we all should know to be true, players progress by having fun and developing skills more than they do by playing countless numbers of games. You will hear much more about the ADM during the year from USA Hockey and we will post information on our website.

Second, USA Hockey has started a growth and retention initiative under the guidance of Pat Kelleher focusing on increasing numbers at the ages of 4-8. This is the right place to focus our efforts. As we have seen in Vermont, those programs with successful and inexpensive initiation and house mite programs are those that have the best growth and the most consistent numbers. Those programs that focus on these programs as the most important programs will likely be around for a long time. Those that do not work on these age groups are going to struggle.

PURPOSE STATEMENT:

The mission of the Vermont State Amateur Hockey Association (VSAHA) is to promote and administer amateur hockey in Vermont as a Affiliate Association of USA Hockey. USA Hockey is recognized as this country's National Governing Body for the sport of ice hockey under the Ted Stevens Olympic and Amateur Sports Act. USA Hockey has adopted the following as its Mission Statement.

USA Hockey Mission

* The mission of USA Hockey is to promote a "fun and learning" environment for the growth of the sport and all its participants and enthusiasts by encouraging, educating, developing, and administering all aspects of the sport.

As part of this mission, USA Hockey has also adopted the following core values.

Sportsmanship - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

Respect for the Individual - Treat all others as you expect to be treated.

Integrity - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

Pursuit of Excellence at the Individual, Team and Organizational Levels – Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

Enjoyment - It is important for the hockey experience to be fun, satisfying and rewarding for all participants.

Loyalty - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

Teamwork - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

As we go forward this season, let us parents, players, board members, officials, coaches, keep the focus on these goals.

Our particular goals for the State Board in Vermont this year are:

1. **Grow the game:**

This was the primary goal last year. It still is. We still need to increase focus on small games and cross-ice hockey, the development of alternatives to travel hockey and to increasing the numbers of skaters through initiation programs. We will also be working with USA Hockey in the implementation of their initiative.

2. **Focus on Cross-Ice**

Over the course of this year, we will be working to create standards for mite cross-ice that will work for all of the local organizations. Although very successful, we cannot give up. We are recognized and admired throughout USA Hockey as leaders in the movement towards cross-ice hockey for our younger players. It is more fun, and it is also better for the development of our kids. We will need all of your help in making this program even more successful

3. **Increased involvement of Local Organizations at the State Level.**

At the State Board level we do not always have a strong enough grasp on what is happening at the local level, and I suspect it is the same the other way. Although our State Representatives do a great job communicating between boards, it is not always the most efficient way to get the word out about what we do and how we can help. We are hoping to use our new redesigned website to help in this effort. We will be posting all sorts of information over the year. I encourage you all to use it.

Finally, I encourage everyone to come to at least one State Board meeting this year.

Fritz Langrock
President

VSAHA 2009/2010 Mite Cross-ice

VSAHA will endorse a cross-cross Mite program statewide for the 2008/2009 season. There are 4 main reasons for the development of this program:

1. Skill Development:

It is the opinion of this committee that ½ ice games will make a marked increase in the skill level of our younger players, when this development is most important. Confined ice area and fewer numbers of players on the ice will get players more “touches of the puck” and the ability to be involved in the game more than on a larger ice surface.

We also believe that the emphasis on games has led to the decline of basic skill development, skating, passing, and stick handling. More time touching the puck instead of chasing the length of a full sized arena will greatly improve these skills.

2. Fun:

At our younger ages the primary focus should be on having fun. If the kids have fun they try hard, learn to skate, develop skills, and fall in love with the game of hockey. If they are forced into the roles developed in full ice hockey, most of them are not having that much fun.

In the traditional full ice mite game, too much time is spent by players remaining idle. Defensemen stand on the blue line, and goalies stand in a goal for long periods of time doing nothing. In a cross-ice game, this lack of activity will be eliminated, as everyone will always be involved. Even the goalies must be ready at all times to handle a shot that has come from the other side of the ice. We recommend that there be no “set positions” allowing the players to be involved in the play at all times. Stationing a player in front of the goalie to defend is contrary to what the goal of the program is. We would also suggest a “rotating” goalie; so 1 player is not in goal all the time, limiting his/her development as a skater. Allowing the kids to “just play” will increase creativity while developing skill.

3. Increase numbers

USA Hockey and VSAHA are facing flat or decreasing numbers of new players. The biggest focus of USA Hockey in youth hockey is growing the number of kids playing and retaining the ones we have.

In Vermont, pockets remain of increasing numbers, but that is not the norm. A number of our associations are struggling to keep going. By keeping the youngest kids close to home and decreasing the number of days per year that these kids (and new parents)

travel, we may be able to increase the number of players entering local associations. By getting more kids on the ice in an hour, getting more kids involved and limiting travel, we hope to be able to reduce costs for hockey at the mite level. According to the recent Ice Sports Industry Survey price is the largest barrier to participating.

Second and third, and also highly relevant, were time demands of the parent and of the child. One of the most often cited reasons for not getting kids into hockey is fear of constant travel and the time it takes at such a young age. If we can limit travel and time commitments, we think we can get more kids to play. Let's get them in the door, get them hooked, and then, take them on the road when they are older.

4. De-emphasize Competition:

One huge issue hurting local hockey is the emphasis put on winning, especially at the Mite level. Coaches use systems to try to win, or focus on getting the puck to the one or two children who can carry it the length of the ice to score. Instead of giving these young players the freedom to play, they are more worried about going offsidés, or being out of position. Or they are watching their star and the star for the other team score all the goals.

Unfortunately, much of this may be due to the pressure of parents in the stands, screaming for their kids, at the referees, and even at the other team. This is clearly not healthy for the kids, our young referees, or the parents themselves.

½ ice or cross ice hockey in smaller spaces with fewer rules, more touches, many more goals and more involvement of all the players will reduce these competitive behaviors.

Even further, we would suggest that each organization maintain a collection of 6 sets of "practice style" jerseys all of different color. Then, when another organization arrives to play, the teams are mixed by age and skill level, so they play together, not against each other. While this may seem a radical step, we feel this will foster friendships statewide, and will create a better atmosphere for these kids to play in, both during Mites, and throughout their career in youth hockey.

Application:

No Double Elimination State Tournament

The VSAHA is no longer sanctioning a Mite State tournament as a double elimination full ice tournament leading to a single champion.

Financial Assistance to Locals

USAH: VSAHA will continue to pursue grant money from USA hockey to help defray the costs of purchasing bumpers/dividers for the local associations. While no specific amounts can be promised, the Executive Board will try to help those that need it. We

invite those organizations to submit requests to the Executive Board as well as to seek funding with other groups such as the NHLPA.

Game Times and Format

Game Times: Games (or halves depending on the numbers of teams involved) should be no longer than 20 minutes running time. By keeping teams small, and running the clock for 1 to 2 minute shifts, everyone should get plenty of ice time per game, possibly more than during a 10-10-10 game that is played now. Rotating the teams multiple times will provide for the opportunity to play against a wide variety of other players, while giving those waiting, time for the snack bar, etc.

Game format: Referees could be used to facilitate the game, but volunteer IMR'd (a great way to earn some money and gain experience) would largely be responsible for safety issues, and keeping the game going. Specific issues of penalties would need to be addressed, and agreed upon. A quick "penalty shot" may be the easiest remedy. A "timeout" may be used to help control an overly aggressive player, or one that commits a dangerous foul on another player.

Games would be played cross-ice on either of the two end zones – leaving the neutral zone open, or on ½ ice with players on the bench. This would be up to the home organization based on what works best given the configuration of the ice and benches.

Games should generally be 3 on 3, but may be 4 on 4 if both sides agree, using goalies both instances.

Teams: Organizations must communicate with each other, and either rank their players by age, or by skill level. It is the intent of this program to keep like skilled players against each other, so all will have the opportunity to touch the puck, instead of being bystanders. After the first few tries, the appropriate kids should be easily placed in the correct level. This way, a very strong group will not be going out against a group of new kids. Some organizations with large numbers of players may be appropriate to divide into A and B teams and try to match those teams with like teams from other organizations. However, the larger and smaller organizations should play each other and it would be appropriate to mix kids of different abilities and different organizations to make these games competitive. In certain situations, to keep the puck moving, it is suggested that a player may only score 1 goal per shift, which would make passing very important, along with sharing the puck with teammates.

Reduced Travel

It is suggested that the distance teams travel be kept to a minimum. Regional groupings will be suggested, but do not have to be followed specifically. Local Organizations that are "off the beaten path" should be given consideration by those close by.

Example: BYSA, CVSA, NAHA, HYHA are all close together, but are also not too far from Lyndon, Hartford, Stowe, Morrisville, etc. Plus, knowing that the kids will play more than 1 game should make the travel more palatable. Rutland traveling to Middlebury or CSB would be okay, but going to Lyndon or St. Albans should be discouraged.

A Little Late Season Full Ice

Full Ice: Each organization will be allowed full ice games after January 15 of each year.

Also, the Andrew Irving Mite Jamboree held in St. Albans and the Ike Lee tournament in Barre every year would be exempted from this policy, except for the house mites, who have historically played half ice games. Also, any other tournaments at the Mite level that have been run over the last 3-5 years would be exempt. It is suggested, however, that some thought be given to advertising these tournaments as Cross Ice, but not required.

Scheduling

Other than the occasional jamboree, organizations should schedule 1 - 2 game weekends per month involving other organizations, with about 5 actual game days. The intent is to limit the amount of travel, while focusing on the development of basic skills. With the intent of bringing new players into our sport, it is important to offer a schedule that is feasible for as many as possible. On other weekends in-house games would be recommended.

ACE Coordinator

This program faces limited success without the backing of the ACE Coordinator in each local association. It is important to be positive, and give the coaches at the Mite level as much guidance as possible, as most often, they are the ones in our organization that have the least amount of experience. Developing a coaching guide for Mite hockey in the locals association may be a practical way to insure that the correct skills are being taught and emphasized. Emphasis on what is "actually in" the USA Hockey Manuals that are given out at the Coaching Seminars would be a good place to start.

Equipment Costs

Equipment:

Many people may be put off from hockey, not only due to travel expenses and concerns, but also due to the cost of equipment. Recycled equipment donated back into the organization may be one way to reduce the cost of playing.

Education and Involvement of the Community

One of the principal goals of this change in Mite hockey is to make it more attractive to potential hockey players, both those already in our initiation programs and those who have not yet realized that hockey is the right sport for them. Each organization will have to make it a priority to make the new form of hockey affordable, fun and manageable for more people. We may lose a few parents who think that cross-ice or ½ ice is not “real” hockey. We should be able to attract more players once the parents see how much fun their kids have. There are a number of good educational resources out there. A partial list includes USA Hockey’s Cross Ice program, the IIHF materials, and USA Hockey Magazine’s article in September 2004 (which is available on the website).

Cell Phones in Locker Rooms

USA Hockey *strongly recommends* that all Local Associations **ban possession of cell phones from locker rooms**. VSAHA endorses this recommendation. The reason, of course, is privacy. Cell phone cameras have been surreptitiously used to photograph players in various stages of undress.

All participants in VSAHA activities, including parents, should be aware that photographing or filming the intimate areas of another person without his or her consent is a criminal offense in the State of Vermont. Section 2605 of Title 13, Vermont Statutes Annotated provides:

- (1) The intimate areas of another person without that person's knowledge and consent while the person being viewed, photographed, filmed, or recorded is in a place where he or she would have a reasonable expectation of privacy; or
- (2) The intimate areas of another person without that person's knowledge and consent and under circumstances in which the person has a reasonable expectation of privacy.
 - (b) No person shall intentionally view, photograph, film, or record in any format.
 - (c) No person shall disseminate any image recorded in violation of subsection (b) of this section.

Coach/Instructor Helmet Requirement [Effective 09/01/2006]

“All ice hockey coaches and instructors of registered USA Hockey youth, high school, disabled, girls/women’s 19 & under and below programs MUST wear an approved ice hockey helmet during all on-ice session, including practices, controlled scrimmages and coach and referee clinics (seminars).”

It is the duty of the Local Program to comply and enforce this USA Hockey requirement. Local Programs will be held accountable for enforcement. The Local Programs may adopt more severe penalties.

PENALTY [for non-compliance]:

Coach/Instructor:

- | | |
|--------------------------------|--|
| 1. First Offense: | Warning |
| 2. Second Offense: | One (1) game suspension |
| 3. Third & additional Offense: | Automatic immediate suspension
pending a disciplinary hearing by the Affiliate. |

Local Program [for improper oversight]:

- | | |
|---------------------------------|--|
| 1. First Offense: | Warning |
| 2. Second & additional Offense: | Local Program will be considered not in good standing with the Affiliate { <i>therefore not in good standing with USA Hockey</i> } pending a disciplinary hearing by the Affiliate |

NOTE: Disciplinary Hearing must be held within thirty (30) days of notification of the violation.

Vermont State Amateur Hockey Association

Bylaws

(As amended July 10, 2007)

1. NAME

The organization shall be named Vermont State Amateur Hockey Association, Inc., and hereinafter shall be designated VSAHA.

2. ORGANIZATION

The VSAHA shall be a Vermont nonprofit corporation, operating as provided in its Articles of Association filed with the Vermont Secretary of State, intended to qualify for tax exemption under Internal Revenue Code Section 501(c) (3) and also intended to be an Affiliate Association of USA Hockey Inc.

3. USA HOCKEY PREEMINENCE

The VSAHA, an Affiliate Association of USA, Hockey, Inc., shall abide by and in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents shall take precedence over and supersede all similar governing documents and/or decisions of VSAHA. Further, the VSAHA (i) shall assist USA Hockey in the administration and enforcement of the provisions of the By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, Inc., within and upon its members and/or within its jurisdiction and (ii) agrees to be guided by the following core values of USA Hockey.

SPORTSMANSHIP - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

RESPECT FOR THE INDIVIDUAL - Treat all others as you expect to be treated.

INTEGRITY - We seek to foster honesty and fair play beyond more strict interpretation of the rules and regulations of the game.

PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM AND ORGANIZATIONAL LEVELS - Each member of the organization, whether, player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

ENJOYMENT - It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

LOYALTY - We aspire to teach loyalty to the ideals and fellow members of the

sport of hockey.

TEAMWORK - We value the strength of learning together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

4. INDEMNITY

4.1 The VSAHA, an Affiliate Association of USA Hockey, Inc., shall indemnify and hold harmless USA Hockey, the Board of directors of USA Hockey and each member thereof, the Executive Committee of USA Hockey, and each member thereof, councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees, charges and expenses whatsoever, arising from the acts and omissions of VSAHA, except to the extent (i) that USA Hockey or its afore described representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA hockey. Further, the VSAHA understands and acknowledges that USA Hockey and its afordescribed representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this by-law.

4.2 USA Hockey shall reasonably cooperate with Affiliate in any litigation and provide reasonable support in connection therewith, including but not limited to advise and testimony upon reasonable request; provided, however, that such cooperation shall not require USA Hockey to incur any out of pocket expense not reimbursed by Affiliate.

5. MEMBERSHIP

The membership of VSAHA shall be composed of Local Associations and Allied Members.

5.1 A Local Association is any association within Vermont representing a specified geographical area approved and designated by VSAHA which

A. has one or more Registered Team Members, and

B. operates a program of skills development, practice or competition or a combination of such, in house or with other Local Associations or Registered team members, and

C. functions throughout the Regular Winter Season, shall be eligible for

membership in VSAHA as a Local Association, and, upon compliance with all provisions of these Bylaws and all Rules and Regulations of VSAHA, and compliance with the Bylaws and Rules and Regulations of USA Hockey, shall be deemed a "Local Association Member" in good standing and entitled to exercise all rights and privileges as that status may accord. Local Association Members shall be the medium through which Registered Team Members shall carry out the purposes of VSAHA, including, subject to USA Hockey requirements, the functions of Membership acceptance and discontinuance, Playing Rules, Discipline, State Tournament play leading to Regional and National Tournament play, All Star tryouts and play, Financial and Organizational duties and the exercise of all other powers and duties granted by Vermont law, USA Hockey, these Bylaws or the Rules, Regulations and Policies duly enacted by VSAHA.

5.2 ALLIED MEMBERS: Any individual, organization or entity, having an amateur ice hockey team registered with USA Hockey, but which does not qualify as a Local Association Member, shall be deemed an "Allied Member", and as such shall be entitled access to the benefits and programs of USA Hockey as a member of VSAHA, and shall be subject to the playing rules and regulations of USA Hockey as enforced by VSAHA, but shall not be entitled to participate in State Tournament Play nor be entitled to vote on any matters VSAHA action is deemed required or appropriate.

5.3 REGISTERED TEAM MEMBERS: Any active amateur ice hockey team which

A. is duly registered with USA Hockey, and

B. is located within the State of Vermont, and

C. is a member of a Local Association established in Section 5.1 hereof, and

D. has a roster made up of players registered under a single Local Association only, and

E. participates in skills development or competition, in house or with other Registered Team Members, and

F. functions primarily throughout the winter hockey season for at least one or more of the months of December through February.[, or]

G. Each player registered with a Local Association shall be granted the right to cast one vote in any election to select the directors of the Local Association. The vote shall be exercised by the player if 18 years of age or older or, if younger than age 18, by a parent. In any event, each family may have no more than two votes. The votes will be used to elect officers of the Local Association or the

Local Association's Director to the VSAHA Board. If the officers of the Local Association are elected by a vote of the players as provided here, then the local officers will appoint the Local Association's Director to the VSAHA Board.

5.4 EXPULSION: Any Registered Team Member, Local Association, Allied Member, may be expelled from membership, upon a majority vote of the Board, for failure to pay any amounts due, failure to abide by these Bylaws, failure to abide by any other rules, regulations or orders of VSAHA, failure to abide by the Bylaws, Policies, Rules and Regulations and orders of USA Hockey, or for any activity constituting conduct detrimental to the purposes of VSAHA or USA Hockey. Upon expulsion, the expelled team, Local Association or Allied member shall be denied benefits of membership.

5A. Eligibility for State Tournament Competition:

5A.1 Residency Requirements:

Only players who are bona fide residents of the State of Vermont are eligible for State Tournament Competition with the following exceptions.

A. A player residing in a neighboring community in the States of New York, Massachusetts, or New Hampshire who is eligible to register with or to transfer to a Vermont Registered Team Member as a permitted transfer; a Board-approved transfer for extraordinary circumstances; or as part of a combined team.

B. Players who are residing in the State of Vermont with blood or familial relatives.

C. Residency is where the player habitually resides. Unless established to the contrary, residency is presumed to be with one of the parents of the player. The Board may consider any relevant factor in determining the place of the player's residency.

D. A student, residing temporarily in the State of Vermont in a bona fide exchange program may petition the Board for permission to play with a Local Association.

5A.2 Select teams for age groups 14U and younger.

Select teams for age groups 14U and younger, (youth and girls,) are not eligible for State Tournament Competition except: VSAHA may designate one Select Team to compete in a Tier I State Tournament. A team from any Local Association may also compete in a Tier I Tournament if the team so declares before December 31, of that season. If the Select Team is not challenged, that team will represent Vermont in the Tier I Regional Tournament. Any Select

Team so designated must comply with the requirements set out in Section 5A.3.

5A.3 Select teams for age groups 16U and older.

Select teams for age groups 16U and older, (youth and girls/women,) are permitted in State Tournament competition provided that the team (a) utilizes open tryouts to establish its roster and (b) is composed of players who comply with bylaw 5A.1.

6. DIRECTORS

The affairs of VSAHA shall be conducted by a Board of Directors. The Board of Directors shall be constituted as the follows:

- . LOCAL ASSOCIATION DIRECTORS: Each Local Association shall be entitled to one seat on the Board of Directors and to one vote upon all matters before the Board. This Director will be elected by the Association's players as provided herein or appointed by the local officers elected by the Association's players as provided herein.
- a. OFFICER DIRECTORS: Each person holding an elected Office in VSAHA shall be a director entitled to one vote upon all matters before the Board.
- b. USA HOCKEY APPOINTEES: Each person appointed to the position of Registrar, Referee in Chief, Coaching Director, and Director Women's Hockey by USA Hockey, shall be a director entitled to one vote upon matters before the Board.

7. OFFICERS:

7.1 NATURE & NUMBER: The VSAHA shall be operated by officers consisting of a President, First Vice President, Second Vice President, Secretary and Treasurer.

7.2 ELECTION: Any person having an interest in youth ice hockey in the State of Vermont, duly nominated by the nominated committee or by nomination duly seconded from the floor at the meeting designated for nominations, shall, upon receiving a majority vote of the Directors present at the vote, shall be elected to the office for which such person was nominated for a period of one year.

7.3 DUTIES:

PRESIDENT:

The President shall preside over all meetings of the VSAHA and perform all executive and administrative work as would customarily fall within the duties of office.

FIRST VICE PRESIDENT:

The First Vice President shall exercise the powers of President in the absence of the President and shall Chair the Rules Committee.

SECOND VICE PRESIDENT:

The Second Vice President shall exercise the powers of President in the absences of the President or First Vice President and shall Chair the Tournament Committee.

SECRETARY:

The Secretary shall keep all records, and be charged with the mailing of all meeting notices and the recording and keeping all minutes, as well as any correspondence required by the Executive Board and the Board.

TREASURER:

The Treasurer shall be custodian of all funds and maintain financial records of VSAHA. The Treasurer shall receive and disburse all monies for VSAHA, subject to approval of the Board. The Treasurer shall make a financial statement to the Board at the annual meeting and shall see that a copy is mailed to all Board members. The Treasurer shall make an annual financial report to Executive Director of USA Hockey, Inc. The Treasurer shall make such other financial reports and shall file such tax returns as shall be required by law.

7.4 REMOVAL: Any officer may be removed from the office upon a 2/3rds vote of the membership at any regular meeting provided at least 10 days written notice of the proposed action has been given to each Board Member.

7.5 EXECUTIVE BOARD: Each officer, together with the offices appointed by USA Hockey, shall constitute an Executive Board charged with the responsibility of organizing Board business, presenting the business to the full Board. Ex Officio Executive Board members may be elected to the Executive Board by the Executive Board, with the consent of a majority vote of a quorum of the membership, to serve on the Executive Board, without vote and in an advisory capacity only.

7.6 RESIGNATIONS: Any officer may resign his/her office by written notice to the Secretary.

7.7 VACANCIES: Any vacancy occurring in any office shall be filled by appointment of the President, approved by the Board, for the remaining term. Any vacancy occurring in the office of President shall be filled by the First Vice President, in which case the Second Vice President shall become the First Vice President and a new Second Vice President shall be appointed.

8. VOTING

8.1 BOARD OF DIRECTORS: At all regular and special meetings of the Board of Directors, each Director shall have one vote and all matters before the Board shall be decided by majority vote of those present and voting, unless the matter is one required by these Bylaws, Vermont law, USA Hockey or some other authority to be decided by other than majority vote.

8.2 DISSOLUTION: The corporation shall be dissolved by a two-thirds (2/3rds) vote of the Board of those present and voting at any regular or special meeting provided written notice of the proposed dissolution has been given at least ten (10) calendar days prior to the meeting.

8.3 PROXY VOTING PROHIBITED: No member may vote at any regular or special meeting by proxy. Provided, however, that if a Director is unable to attend a regular, annual or special meeting, the President of the Director's Local Association may designate a substitute in writing or by email for the purposes of that meeting.

8.4 QUORUM: At all meetings, a majority of the Executive Board and a minimum of four directors other than Executive Board members, shall constitute a quorum for the transaction of all business.

9. MEETINGS

9.1 ANNUAL MEETING: The annual meeting of VSAHA for the purpose of election of officers, receipt of officers and committee reports, as such other business as the Board shall require on an annual basis, shall be held on the second Tuesday of April of each year. The membership may change the annual meeting date, by majority vote at any regular or special meeting provided notice of the proposed change of the annual meeting date has been given at least ten (10) calendar days prior to the meeting.

9.3 SPECIAL MEETINGS: Special meetings of the Board shall be held upon the direction of the President, any two members of the Executive Board or any five members of the Board for any purpose provided written notice of such meeting has been given at least ten (10) calendar days prior to the next regular meeting. A special meeting may be called upon shorter notice provided two thirds (2/3rds) of the membership files written waiver notice, that all members receive actual notice of the meeting, and provided all members are given opportunity to vote, which vote may be a facsimile in lieu of personally.

10. COMMITTEES

The VSAHA shall have the following standing committees.

10.1 RULES - The Rules Committee shall be chaired by the First Vice President and shall consist of two or more additional persons elected by majority vote at the Regular October meeting. This committee shall function as a judicial body in all matters pertaining to playing rules, disciplinary actions, procedures and participation in hockey programs sponsored by VSAHA. All requests for hearing must be presented to the Rules Committee Chair within ten (10) days of the occurrence of any matter properly before the Committee or of actual or construction notice thereof. The Rules Committee shall defer jurisdiction to the Local Association or may take original jurisdiction of any matter which it feels is not being handled in an appropriate or timely manner. Appeals from Local Association decisions shall be made to the Chair of the Rules Committee, in writing, not more than ten (10) calendar days from the date of the rendering of the decision.

10.2 TOURNAMENT - The Tournament Committee shall be chaired by the Second Vice President and shall consist of four or more members. This committee shall be responsible for preparing and recommending to the Board matters concerning conduct of the Vermont State Tournaments operated by VSAHA, including format, site selection, team seeding, rules and player and coach eligibility, and for implementing Board directives concerning tournament arrangements.

10.3 NOMINATING - The President shall appoint a nominating committee at the regular February meeting, which committee shall be charged with presenting a slate of nominations for officers to be presented at the regular March meeting each year, such slate together with nominations from the floor received at the March meeting, to be voted upon at the Annual Meeting.

10.4 APPOINTED - The Board shall create and appoint membership of such other committees, as it shall determine appropriate.

11. DUES & ASSESSMENTS

The Board shall have the power to assess such dues, membership fees, registration fees, participation fees, fines and penalties as it shall deem appropriate provided such bear a reasonable relationship to the cost of services and benefits provided by VSAHA to the parties or entities being charged.

12. INSURANCE

The Board shall obtain and maintain such insurance as is recommended by USA Hockey or an independent VSAHA insurance advisor, including Directors and Officers Liability Insurance.

13. EQUAL OPPORTUNITY

VSAHA shall provide an equal competitive opportunity taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin.

14. DISPUTE RESOLUTION

In order to provide for an efficient, orderly and uniform method of resolving all Disputes, the following Dispute Resolution procedures are hereby adopted.

14.1 LOCAL ASSOCIATION: The preferred decision making body, for all matters shall be the Local Association. The Local Association Board of Officers shall constitute the original jurisdiction for all decisions.

14.2 RULES COMMITTEE: Any party aggrieved by a decision of the Local Association respecting matters shall appeal such decision to the Rules Committee in writing not more than 10 days after receipt of the decision of the Local Organization. The Rules Committee shall hold a de novo hearing within twenty (20) days of receipt of the appeal and render written findings and a decision within ten (10) days of hearing.

14.3 BOARD: Any party aggrieved by a decision of the Rules Committee may appeal to the full Board by written notice delivered to the Chair of the Rules Committee not less than 24 hours prior to the next regular full board meeting. Such appeal shall specifically address the written findings of the Rules Committee, indicating objections thereto. The Executive Board shall determine whether additional documentary or oral evidence shall be presented to the Board. The Board shall deliberate and announce its decision at the time of the hearing.

14.4 BINDING ARBITRATION: Action of the Board shall be presented to arbitration conducted by a single arbitrator provided both parties agree, or, if there is no agreement, by a panel of three arbitrators, one each selected by each party and a neutral selected by each of the other arbitrators.

15. BYLAW AMENDMENTS

These bylaws may be amended by a two thirds (2/3rds) vote of the Board at any regular or special meeting provided written notice of the proposed amendment has been given at least ten (10) calendar days prior to the meeting by hand delivery, mail or email. It is presumed that notice given at any regular meeting is adequate notice for amendments offered at the next regular meeting.

16. RULES OF ORDER

All meetings of VSAHA shall be conducted according to Roberts Rules of Order. The President will select an appropriate edition of Roberts Rules to apply to meetings.

17. ANNUAL GUIDE

The VSAHA Annual Guide shall be published on or before September 1 of each year. In the event a new Annual Guide is not published by that date, the Annual Guide from the previous year will remain in effect until the new edition is published. The Annual Guide shall contain the rules, regulations and policies of VSAHA and shall control all matters not specifically covered by these by-laws. Any rules, regulations or policies contained in the Annual Guide may be modified or amended by the Board Of Directors at any regular, annual or special meeting of the Board provided that notice is given to each Director either by hand delivery, mail or email at least 10 days prior to the meeting. The omission of any matter from either the these Bylaws or the Annual Guide shall not preclude the Board from adopting and/or enforcing any rule or policy deemed in the best interests of youth hockey in Vermont.

www.vthockey.org

PARTICIPANT REGISTRATION WITH VSAHA & USA HOCKEY

Participants include ALL players, coaches, managers and initiation instructors

There are now two steps for a participant to be properly registered.

- 1) **Individual Membership Registration** is completed – This shall be accomplished by registering online through the USA Hockey website at www.usahockey.com. For the 2009-2010 season, a paper registration and transmittal may occur only with the prior approval of the State Registrar.
- 2) The registered participant is included on an approved **Team Roster** – All participants playing or coaching on teams that travel or participate in the state tournament must be included on an official team roster. Cross ice mites that just participate in cross-ice jamborees or games, house/recreational league players that do not play against other organizations, and initiation players do not need to be on a roster. However, coach screening applications and VCIC release forms are required for coaches and instructors of cross ice, house/recreational and initiation programs. Local associations are required to submit these forms to the State Registrar at the time of the registration transmittal and **prior** to the coach going on the ice. **No adult coaches are allowed on the ice for practices or games until they have been registered, submitted their screening information and obtained the appropriate coaching education (CEP) certification for the level they are coaching.** Coaches have until December 31 to obtain the appropriate CEP level. Student coaches must submit the student coach forms prior to participating as a student coach.

The local association registrar is responsible for registering participants with the local association whether the registration is completed online or on paper. The player and coach registrations must be submitted to the State Registrar through an official transmittal either via the internet for those who registered online or, where prior approval has been granted, by disk for those who registered locally including checks for all appropriate fees. If the participant registered online, the player registration and fee will be processed by the internet transmittal and the association does not need to forward fees for that participant. **The IMR fee is \$32 per player and \$30 per coach.** For players who are approved to be registered by paper, the local organization shall submit for each player \$30 payable to USA Hockey and \$2 payable to VSAHA. For

coaches who are registered by paper, the local association shall submit for each coach \$30 payable to USA Hockey. **There is no charge for participants born in 2003 or later**, however, online registration is still required for those participants.

All transmittals and fees are due to the State Registrar before a participant steps onto the ice.

The team roster is the form where the organization assigns players, coaches and managers to a team. There is a limit of 20 players to a team (except teams registered as high school). A team roster is required for all teams who travel to play other organizations and who wish to participate in the state tournament. A team roster is not required for house/recreational team participants, cross ice mites or initiation (learn to skate) participants. All rosters must be submitted to the State Registrar **before** any games are played. The roster submission must include all coach screening application forms and VCIC release forms. **The team roster will not be approved by the Registrar unless all coaches' applications and releases are submitted with it. This means that the team's games will not count toward the number required to qualify for the State Tournament nor will games count prior to the postmark date of the roster submission.** There may be additions and deletions to the team roster as the season progresses. To delete/add participants a supplemental team roster must be submitted detailing just the changes. All team rosters must be signed by the State Registrar by **December 31, 2009** in order for the team to be eligible for the state tournament.

Again, there is no requirement for a team application form this year. The official roster form has been modified to accomplish this function. The \$2 fee add-on for player registrations now pays the former roster fee for the New England District and the local association VSAHA dues.

The Team Roster Form must be finalized before December 31, 2009 for youth Tier I and Tier II teams and girls'/women's (except Women's A) national tournament-bound teams. Roster changes will not be accepted after December 31 for teams that are going to participate in the qualifying tournaments for the Tier I and II youth teams, girl's Tier I (Tier II also if national tournament is offered this year) teams and senior women's regional and national tournaments. **A change for this year, no Squirt level teams can be rostered as Tier 1 or Tier 2.**

Excerpt from the 2009-2010 Annual Guide, pages 132-3, regarding player eligibility

National Tournament-Bound Teams

A player may not register on more than one team that participates in games leading towards a national championship. Player changes to the official team roster form (1-T) for youth Tier I and Tier II teams and girls'/women's (except Women's A) national tournament-bound teams will not be accepted after December 31. Refer to Rules and

Regulations XII, for additional requirements for national tournament-bound teams.

In the event a player is registered on more than one team that participates in games leading towards a national championship, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the date on which the effective date of the earliest team roster registration form, as provided above, is received.

Girls/Women may dual roster on a youth and female team if the affiliate rules permit dual registration for females. Dual-rostered females playing on youth and girls'/women's teams may continue playing on both teams until the end of the regular season. However, the player must declare in writing to her appropriate registrar, or his/her designee, by December 31 which tournament-bound team she wishes to be eligible to advance to the district, state, regional and national championship. If the player does not indicate which team she wishes to be eligible for district, state, regional and national tournaments, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the date of the earliest team roster registration form, as provided above, is received.

Any youth player (male or female) rostered on a Tier I or Tier II youth or girls'/women's team and a Junior Program team as of December 31, can only play for one team after December 31. If the player plays in a Junior game after December 31, he/she loses all eligibility on his/her youth team for the remainder of the season, regardless of how many games are played at the Junior level. Disputes regarding this rule should be resolved by the appropriate registrar (with participation validated by the junior registrar).

CREDENTIALING REQUIREMENTS

All teams that are required by VSAHA to be rostered shall prepare and carry to every game a credentialing book. The credentialing book shall contain a copy of the approved team roster, copies of the birth certificates or approved non resident transfers for players on the roster, copies of the USA Hockey waiver of liability form for players who did not register online, copies of the code of conduct form signed by each player and coach, copies of consent to treat forms completed and signed by the parent or legal guardian or the player if over 18, and copies of game sheets from qualified games. In order to count games as tournament qualifying games, game sheets for games played against teams from another affiliate shall include a copy of the approved roster of the opponent and game sheets vs. a Canadian team shall include a copy of the USA Hockey approved travel permit for games played in Canada or a copy of the Hockey Canada travel permit for games played in the United States.

Games Played for Tournament Eligibility Requirements:

- **Squirts, PeeWees, and Bantams:** Each team must have played as a team

unit at least 20 games and an individual player must have played in at least 10 of those games.

- **Youth Females:** Each team must have played as a team unit at least 14 games and an individual player must have played in at least 10 of those games.
- **Split Season Midget Males:** Each team must have played as a team unit at least 15 games and an individual player must have played in at least 8 of those games.

Before a game can count toward the eligibility requirement and prior to the game being played, the participating teams' rosters must have been signed by the **State Registrar or, in the case where the team is from another affiliate or country, the team's roster has been signed by the appropriate official of that jurisdiction.** A non-rostered player participating in a game will negate the game counting toward the eligibility requirement for the rostered team. Also games played against teams not registered or rostered with USA Hockey or Hockey Canada (travel permit required for the game to count) will not count toward the eligibility requirement unless specifically approved by the State Registrar. Teams may begin counting games played August 15, 2009 and after.

Rosters must be signed by each player and initialed by each coach for all "A" and "AB" teams, squirt level and above, male and female.

Any organization hosting a tournament including the VSAHA state and the USA Hockey regional or sectional tournaments must complete an ***Invitational Tournament Application*** and have it filed with the State Registrar prior to the tournament. If a tournament is hosted without this form completed and signed by the State Registrar prior to the tournament beginning, there will be no USA Hockey insurance coverage for any participant. The form is contained in the Cybersport software and is distributed at the annual registrars meeting. The tournament application fee has increased to \$50 (\$75 if foreign teams are participating).

A USA Hockey Travel Permit (also available in a form-fillable format) approved by the State Registrar is required to participate in games outside the United States. All non-US Citizens must obtain a written transfer Letter of Approval from USA Hockey prior to participation on Youth and Girls teams. The transfer form is in the Cybersport software or it can be obtained from the State Registrar.

A player may play up a classification if local association policies permit but MAY NOT play down.

All participants must complete Waiver/Release forms before they begin the season. The local association must retain Waiver/Release forms for the current season plus the four prior seasons. Waiver forms are not required to be archived for players who processed their registration through the USA Hockey website.

Consent to Treat forms and **USA Hockey Participation Code of Conduct** forms need to be completed by each participant. These forms are now available in computer form-fillable formats and are available from your local registrar. USA Hockey has those on file.

Use the USA Hockey Annual Guide, 2009-2010 as your reference book which can be found at www.usahockey.com.

Any registration questions can be directed to:

Robert Greemore
31 Hutchins Circle
Barre, VT 05641
Home: (802) 476-4341
Work: (802) 828-4777
FAX: (802) 828-3457
E-Mail: rgreemore@msn.com

2009–10 Season Age Classification

(USA Hockey Season: September 1, 2009 through August 31, 2010)

Birth Year	YOUTH	
	Age	Division
1991	18	Midget-18 or under
1992	17	Midget-18 or under
1993	16	Midget-16 or under
1994	15	Midget-16 or under
1995	14	Bantam-14 or under
1996	13	Bantam-14 or under
1997	12	PeeWee-12 or under
1998	11	PeeWee-12 or under
1999	10	Squirt-10 or under
2000	9	Squirt-10 or under
2001 & younger	8	Mite-8 or under
No charge for 2002 or younger		

Birth Year	GIRLS Age	Division
1990	19	19 or under
1991	18	19 or under
1992	17	19 or under
1993	16	16 or under
1994	15	16 or under
1995	14	14 or under
1996	13	14 or under
1997	12	12 or under
1998	11	12 or under
1999	10	10 or under
2000	9	10 or under
2001 & younger	8	8 or under
No charge for 2002 or younger		

VSAHA Girls Hockey

As we prepare for the upcoming season, let's continue to think outside the box, and create new ways of promoting and growing girl's hockey in Vermont. A year or so ago a proposal was submitted on regionalizing girl's hockey and although the proposal didn't get off the table, good dialog was started amongst all of us. Since then, some local's have started working together on regionalizing on a smaller scale.

The three goals from the original regionalization proposal that I'd like to once again stress and see each association strive for are:

- 1) Girls playing at their age level
- 2) Girls playing at their ability level
- 3) A low cost/low travel option to help attract new girls to the game

New this season, USA Hockey will be hosting the first Tier II Girl's National Tournament. Per VSAHA rules, the winner of the "A" State Tournament will be VSAHA entry into the Tier II New England Regional's. The winner of the Regional's will represent New England at the Tier II National Tournament. Vermont teams have always done well at the Tier II New England Regional's, and I'm confident that we'll continue with that success.

In an effort to always try to improve on what we do, we are making some changes to the girl's All-Star Festival tryouts. Tryouts for the u13 girl's will be moving to November. This will allow us to conduct all girls' tryouts (u13, u15, u17) on the same weekend and streamline some of the administrative functions of such tryouts. The VSAHA 1st Vice President will continue to oversee all tryouts.

The future of girl's hockey in Vermont is bright, and I look forward to another exciting season. At anytime I can be of help to you and/or your local association, please feel free to contact me.

Let the puck drop to an exciting 2009/20010 season!

Yours in hockey,

Nate Isham
VSAHA Director of Girls Hockey

Fees

Annual Dues for the 2009-2010 Season will be \$2.00 for each registered youth player aged 6 to 19 and \$25 for each Allied Member as defined in the VSAHA By-Laws (5.3, 5.4). Registered player dues must be paid at the time the players are transmitted to the State Registrar. Those players who register online with USA Hockey will pay these dues at that time. The dues for players who are processed through paper IMRs are payable to the Vermont State Amateur Hockey Association (VSAHA) and can be sent directly to the Treasurer. Any Local Association member with unpaid dues or any unpaid fines will be considered to be **not in good standing** which may **jeopardize** that member's participation in the State Tournament and right to **cast votes** at State meetings.

The \$30 USA Hockey Individual (IMR) Registration Fee for players aged 6 to 19 and all coaches as discussed in the Registrar Report is payable to USA Hockey and the \$2 add-on IMR fee is payable to VSAHA. \$.50 of the add-on fee goes to the New England District in lieu of the former roster fee.

Questions may be directed to: Bob Greemore, Treasurer
31 Hutchins Circle
Barre, VT 05641
(802) 476-4341 (h)
(802) 828-4777 (w)

bob.greemore@state.vt.us

TRANSFERS & OUT-OF STATE PLAYERS

All players who transfer to a Local Association from another Local Association, Allied Member or another USA Hockey registered youth team, must file a Notice of Transfer form with the roster of the team that the player is registered with.

There are four types of transfers. They are:

1 TRANSFER BY-RELEASE:

- A. Players may transfer from a program provided they have a signed release from the president of the original program. **(The only reason to deny release to a player is if the Association is owed dues or fees by the player seeking release.)**
- B. The released player may not participate in the state tournament in the first year of transfer.
- C. Procedure: Present release to registrar with the player's registration.

2 PERMITTED TRANSFERS:

The above release and state tournament ineligibility rules do not apply to the following situations:

- A. Player has changed residence to area covered by new program.
- A player who has not previously transferred to any program wants to return to his/her home program. Example: South Burlington resident who starts with Burlington and later wants to transfer to CSB program.
 - The program the player was last registered with has become inoperative at Player's age group (Squirt, Pee Wee, Bantam) but not by level (A, AB, B). Example: if a program had an A team in a prior year but drops to A/B in the current year, player is not eligible for permitted transfer.
 - In a case where teams combine or programs merge with approval of the VSAHA Board

Procedure: for each of the above situations, a statement of the reason for the transfer should accompany the registration form. (See Registration Section)

BOARD APPROVED TRANSFER: EXTRAORDINARY CIRCUMSTANCES

Extraordinary circumstances approved by the Board.

Procedure: Make application to Board through First Vice President (See **Notice of Transfer** Form). The Executive Committee will make initial determination and present the case and its position to full Board for determination by majority vote at next regular meeting. NOTE: THE PLAYER IS NOT REGISTERED UNTIL THE VSAHA BOARD HAS RENDERED FAVORABLE ACTION.

COMBINED TEAMS

Two or more organizations may, with Board approval, combine to form a combined team at any given age level. (A team shall be deemed a combined team if it includes three or more players from one or more other Local Associations, unless transfer is permitted under rules 2 or 3 above.) Provided, however, that any combined team shall be assigned to play at the next higher level of play of the larger Association. For example, If an AB Association combines to form a bantam team with a B Association, the combined team shall be assigned to play at the A level. (If the team proves not to be competitive at the A level, it may petition to play down.)

Teams having more than 2 released players during the regular season shall be ineligible to participate in the state tournament. No team shall have more than 4 released players.

OUT-OF-STATE PLAYERS need to be voted on by the full Board each year of registration even though they may have been voted on in one or more prior years. Players from bordering communities in New York, Massachusetts and New Hampshire may register with or transfer to a Vermont team on the same basis as in-state players. However, a notice of transfer form must be filed each year. As long as the out-of-state player continues to play for the same Vermont Local Association, no further notice or Board approval is required.

NOTICE OF TRANSFER

PLEASE COMPLETE FULLY AND PROVIDE TO THE REGISTRAR OF YOUR NEW ORGANIZATION AT THE TIME OF REGISTRATION.

The VSAHA Board has adopted policies concerning transfers. These are set forth in the Handbook. **This form must be completed fully and provided to the VSAHA Board for a player to be eligible to play for a new organization.** There are three types of transfers. Please place a check by the applicable transfer.

1. **Transfers by Release.** Players who are simply changing organizations. Players must obtain a release from their prior organization and be accepted by their new organization. Please attach a copy of the release from your prior organization and provide the forms to the registrar for your new local organization. **PLAYERS TRANSFERRING UNDER THIS SECTION MAY NOT PLAY IN THE STATE TOURNAMENT IN THE SEASON OF THE TRANSFER.**
2. **Permitted Transfer.** If this section applies, the player is eligible to play in the State Tournament. Please check one of the following choices and provide a short statement explaining how it applies to the transfer.

Change of residence from _____ to _____ (new residence must be in same geographic area as new organization).

First transfer to the local organization for the geographic area where the player resides.

Original organization is defunct or has no state tournament eligible team at the player's age group.

Transfer to new organization (in your geographic area) created by merger or combination which has been approved by VSAHA.

The above checked section applies because _____

- 1 **Transfer for Extraordinary Circumstances.** If the permitted transfer section does not apply and a player wants to request eligibility to play in the State Tournament in the transfer year the player may request Board approval. These transfers are granted only upon a showing of extraordinary circumstances and are within the discretion of the Board. **To request Board approval, please attach a complete description of the extraordinary circumstances and why the Board should consider the request.** Send the form and description to: VSAHA 1st Vice President, Keith Barrett. A decision will be made at the next regular board meeting. **REGISTRATION IS NOT COMPLETE UNTIL THE BOARD HAS APPROVED THE TRANSFER. IF APPROVAL IS NOT GRANTED, THE PLAYER MAY RETURN TO THE ORIGINAL ORGANIZATION OR OBTAIN A RELEASE AND CONTINUE WITH THE NEW ORGANIZATION, BUT WILL NOT BE ELIGIBLE FOR THE STATE TOURNAMENT.**

5. Player's Name: _____; Telephone # () _____-

Address (not P.O. Box) _____

Level: () Mite () Squirt () Pee Wee () Bantam () Midget () Girls U10 () Girls U12 () Girls U14 () Girls U16 () Girls U19

Original Organization: _____ New Organization: _____

Dated: _____

Signed: _____

Player

Parent/Guardian

STATE TOURNAMENTS

VSAHA TOURNAMENT FORMAT

TEAM CLASSIFICATION STATUS:

VSAHA tournament classification is structured on a three-tier classification system. The system will have A, AB and B level associations. The classification is based on total number of players within the association. A rolling three-year average is used to minimize year-to-year changes. This classification was established in 2002 to reduce the number of petitions to play down.

CLASSIFICATIONS

A Level Associations (8)	AB Associations (6)	B Associations (6)
Barre	CVSA	Woodstock
Burlington	Stowe	Pleasant Valley
CSB	Harwood	Lamoille
Essex	Missisquoi	Lyndon
Rutland	Northshire	Milton
St Albans	Brattleboro	Northfield
Middlebury		
Upper Valley (Hartford) Girls		

All Association Teams will be automatically placed in the appropriate level and this list will be generated and made public for the VSAHA Kickoff Meeting, usually held in August.

1. Appeals due to extenuating circumstances will be heard prior to the December State Meeting by the Tournament Committee and ruled upon immediately by the entire VSAHA Board. A VSAHA tournament petition/challenge form must be submitted for each team and a representative must be present at the challenge hearing.

Exceptions to the guidelines must be based on (but not limited) failure to be competitive, with the possibility of creating a negative environment for participating teams.

The two types of requests requiring a hearing are:

- Petition to Play-Down.**
- Challenge to Play-Up.**

Teams petitioning to Play-Down or being challenged to Play-Up must play a minimum of four games against three different Vermont teams in order to allow the Tournament Committee to make a reasonable recommendation. Failure to meet the minimum game criteria does not preclude the petition or challenge process but does make a favorable outcome more difficult.

Challenges to teams to Play-Up must be submitted in writing to the Tournament Director by **December 1st** through an appropriate Association Board Member (i.e. Head Coach, State Rep, President). The challenging association must have accurate knowledge of games played, justifying the challenge.

2. Petitions to Play-Up a level only need to be requested on the Tournament Form due at the November meeting.

VSAHA STATE TOURNAMENT TIMETABLE

AUGUST V.S.A.H.A. MEETING

Announcement of classification of Local Associations.

The classification will declare which State Tournament each Association team will participate. This list will be generated by the Tournament Director and approved by the Executive Board as established by the State Board Format.

OCTOBER V.S.A.H.A. MEETING

Applications for hosting State and Regional Tournaments are due.

NOVEMBER V.S.A.H.A. MEETING

Date for each Association to return the Tournament Participation Form to the Tournament Committee reflecting how many teams will be participating and at what levels. This should reflect any possible appeals.

Spit Season Regional Seeding Tournament for Midgets projected, depending on host site and number of teams. Both Major and Minor levels.

Split Season Regional Seeding Tournament for U-19 Girls projected, depending on host site and number of teams.

DECEMBER 1

Date by which any petitions/challenges must be filed with the Chairman of the State Tournament Committee, in writing (includes email).

Tournament participation forms are due.

DECEMBER 4-11

Both parties involved in any challenge will be notified by phone one week prior to the December meeting to allow them adequate preparation for argument before the Board. State Tournament Committee will review all challenges and either deny them or bring them before the Board of Directors at the December meeting.

December 11th is the latest date in which an Association may drop a team from the Tournaments, without facing possible sanctions.

DECEMBER V.S.A.H.A. MEETING

V.S.A.H.A. December meeting at which time any petitions/challenges recommended for hearing will be reviewed and decided by V.S.A.H.A. Board of Directors.

- **State and Regional Tournament Host Sites announced.**

JANUARY 5

Entry fees are due to Host Organizations.

Tournament trees are due to the Tournament Director and Referee in Chief for scheduling of Officials. Trees should be submitted electronically (e-mail) and must include dates and times.

JANUARY V.S.A.H.A. MEETING

State pairing meeting for all teams whose fees and dues are paid.

Tournament trees for all State Tournaments passed out.

All organizations must by this time have provided State Tournament Director with an electronic copy of rosters of all eligible players (including jersey number) for all teams competing in the State Tournaments. This will be compared to official rosters from State Registrar and will be available upon request and at the Tournament Site.

VERMONT STATE CHAMPIONSHIP TOURNAMENT RULES AND REGULATIONS

SECTION A: All tournament bound teams must be so declared with the V.S.A.H.A.

SECTION B: State Championship tournaments will be completed within ten (10) consecutive days and be completed two weeks before the corresponding regional tournaments. Larger tournaments can be extended with approval by the State Tournament Director.

SECTION C: All State Championship Tournaments shall be double elimination tournaments. The exception to this can be the Split Season Regional Seeding Tournaments whose structure will be dependent on the number of teams competing. Squirt B tournaments will be a round robin play down weekend followed by a championship weekend.

SECTION D: A, A/B and B level tournaments will be held at the Squirt, Pee Wee, and Bantam. Girls and Midget tournaments (split and full season) shall be held at the appropriate levels depending on the teams registered with the V.S.A.H.A.

SECTION E: The team rosters from each association will be assembled from the State Registrar records by the State Tournament Director. Electronic copies of team rosters are due to the State Tournament Director by the December VSAHA Board meeting.

SECTION F: Team/Player Eligibility: Prior to the State Championship Tournament each team must have competed, as a team, in at least 20 games during a season and each player for at least 10 games as a member of that team. Girls teams must have completed at least 15 and 14 games (split season) as a team, respectively, during a season to qualify. The Board can approve fewer games.

SECTION G: All Vermont teams must play at least four (4) games against other Vermont Association teams of the same level prior to the petitioning meeting in December.

- (a). Teams not complying with the 4 game rule will automatically be petitioned up one level of play.
- (b). Outlying Associations should expect that two of the four games would be home games. They are not expected to travel for all four mandatory games.

SECTION H: All teams entering into State tournament will need to have a credentials book (same as regionals). The book must include game sheets, roster, birth certificates, and medical waiver. Tournament Directors must inspect the credentials book prior to the team's first game. **Teams without a credentials book will be sanctioned. A fine will be levied to the Association.**

SECTION I: Teams that are not rostered by December 31st will automatically be sanctioned \$300.00 by the State.

SECTION J: Dual participation: A player may not compete with more than one team in the state tournaments, regardless of classification. (For example: a player cannot compete as a member in both Pee Wee and Bantam tournaments, or any other possible combination of classes).

SECTION K: Host Associations are to schedule games using the following guideline for Vermont State Championship tournament play.

STOP ICE TIME GUIDELINE

CLASSIFICATION	PERIOD 1	PERIOD 2	PERIOD 3	O / T ***
Squirt	10 Min.	10 Min.	12 Min	
Pee Wee	12 Min.	12 Min.	15 Min	
Bantam	15 Min.	15 Min.	15 Min	
Midget	15 Min.	15 Min.	15 Min.	
Girls U12	12 Min.	12 Min.	15 Min.	
Girls U14	15 Min.	15 Min.	15 Min	
Girls U19	15 Min.	15 Min.	15 Min	

*** The rules for overtime are explained in Section L.

All times in the above chart are stop times. When there is a 6 or greater goal difference between the teams at ANY TIME in the third period, running time will be used for the remainder of the game. The game will not revert back to stop time regardless of any scoring. Stoppage for injury will be allowed as well as stoppage at the discretion of the referee.

PENALTY MINUTE GUIDELINE

PERIOD LENGTH	MINOR	MAJOR	MISCONDUCT
10 minutes	1 min.	3 min.	5 min
12 minutes	1.5 min.	3.5 min.	7.5 min
15 minutes	2 min.	5 min.	10 min

NOTE: The length of the **majority of the periods** of any game shall determine the length of penalties for the entire game. Ice will be resurfaced between the second and third periods of each game. Ice will not be resurfaced between overtime periods. **The exception is during Semifinal and Final games. In the event of Overtime play during a Semifinal or Final Game, ice will be resurfaced after the first overtime period, and after every two overtime periods until game completion.**

SECTION I: There will be a maximum of two (2) games per day per team in any State Championship Tournament.

SECTION J: There shall be a minimum of four (4) hours scheduled between the end of the first game and the start of the second game that a team plays on the same day. Only the State tournament Director can adjust times as necessary.

SECTION K: No games to start prior to 7AM. No games to start after 9PM. There shall be at least 12 hours between the end of the current day's game and the start of the first game the next day for the same team. Only the State Tournament Director can adjust these times as necessary.

SECTION L: To settle a tie game the following procedure will be used:

1. Play a 5-minute sudden death stop time overtime.
2. Switch goals to play a second overtime if there was no goal scored in the first overtime. Same rules as #1 above.
3. Both teams will pull the goalies and play 3 minutes of stop time sudden death overtime. In order for a goal to count the shot or errant pass must be from inside the blue line. If a shot or pass goes in the net from outside the blue line, off sides will be called. After first 3 minutes overtime each team will take one more player off the ice and in 3-minute intervals until 2 on 2 is reached then play continues until goal is scored. Penalties work as in a regular game (team plays a man short) until 2 on 2 situation occurs then teams play with 2 players but penalized player leaves ice and can not return for duration of the game. **The exception is during Semifinal and Final games. In Semifinal and Final games play is to continue in alternating stop time play with goalies, equivalent to the third period of regulation time.**
EX: Sq OT = 12 Min. / Pw OT = 15 Min.

SECTION M: The Tournament Director shall assemble team rosters listing the eligible players registered with each team entered in the tournament. The rosters shall be assembled from the records of the Registrar of the V.S.A.H.A. They should be available for examination by all interested parties at the meeting specified in article Section "E" above, at which time all player eligibility protests must be made. The decision reached, either by agreement of the parties involved, or in the event such agreement cannot be reached; by the specific tournament committee shall be final with no right of appeal. Team rosters as finally approved by the Tournament Committee shall be in the possession of the specific tournament director and available at the tournament site.

SECTION N: It shall be the duty of the specific Tournament Director to complete and return a copy of the tournament results to the VSAHA Tournament Director immediately after the conclusion of the tournament

SECTION O: NO COACH WILL BE ALLOWED ON THE BENCH DURING ANY STATE TOURNAMENT GAME UNLESS HE OR SHE IS CERTIFIED. Failure to comply will result in game forfeiture. (Those officials which may administer this rule will include State Officials, Tournament Officials and Game Officials).

ADDITIONAL TOURNAMENT GUIDELINES - HOST SITE REQUIREMENTS

All trophies must be purchased from the VSAHA by the Host Association. Team Trophies for 1st through 3rd place teams. Individual Trophies for 1st and 2nd place players.

The Host Site Tournament Director, or an appropriate appointed designee, must be on site for all tournament games.

The Host Site is responsible to ensure enough volunteers are available to perform the minor official duties of timekeeper, scorer and penalty boxes. These volunteers should be familiar with the duties and requirements of the respective position.

A tournament program should be made available at no cost to attendees. The program should at a minimum include team rosters and game schedules.

Host Site Tournament Directors must notify the State Registrar of teams qualifying for regional play. These teams include first and second place A level and first place AB level for Squirts and above. The State Registrar will then certify that the team and players are eligible to compete in regional play.

Any team which qualifies for regional Play is required to attend the respective Regional Tournament.

TOURNAMENT ENTRY FEES

TEAM LEVEL	FEE
Squirt	\$450
Peewee	\$495
Bantam	\$515
Midget (full season)	\$515
Girls U12	\$495
Girls U14	\$515
Girls U19	\$515

ADDITIONAL ITEMS TO CONSIDER

High School players are not eligible for play in February's Vermont State Tournaments. They are eligible for Regional and National play if they have met USA Hockey requirements. High School players that have left their team prior to the December VSAHA meeting, and are eligible to play for a local association will be allowed to play in the appropriate level State Tournament. The local association must inform the State Tournament Director and State Registrar that the High School player is returning to the team.

TEAMS CHALLENGING FOR TIER 1 SLOT:

Any team may challenge for the Tier 1 berth by submitting a request by **December 1**, to the Tournament Director. This team will be **INELIGIBLE** to participate in any other VSAHA State Tournament. Fees for game(s) costs, and scheduling of games will be determined at a later date.

Split Season Midget & Women's Tier I/Tier II Teams Regional Seeding Tournament format will be determined by the number of teams participating.

RECOMMENDATIONS FOR MIDGETS AND GIRLS:

Because of game requirements and the timing of certain tournaments, we feel we can best serve our membership at the High School level by allowing teams to form during the early fall, either through open tryouts or through local associations, to provide those members wishing to play hockey as a full time sport an opportunity which would not be available within each of our organizations before the end of the fall sports season.

Vermont State Tournament Timeline

- August 25, 2009 VSAHA Face-off Meeting
- 10/13/09 State/Regional Tournament Host Site request due by Associations.
- 11/03/09 Split Season Regional Seeding Tournament for Midgets projected, depending on host site and number of teams. Both Major and Minor levels.
- 11/04/09 Split Season Regional Seeding Tournament for U19 Girls projected, depending on host site and number of teams.
- 11/10/09 Tournament Participation Form due.
- 12/01/09 Cut Off for Petitions / Challenges, in writing to Tournament Director
Includes Petitions for Challenge for Tier 1 tournament berth
- 12/08/09 Host Sites Announced
VSAHA Monthly Meeting & Challenge Hearing
- 1/05/10 Tournament Trees Due to Chairman and Referee-in-Chief
Entry Fees Due to Host Organization
- 1/12/10 State Pairing Meeting
Electronic copy (e-mail) of team rosters due to State Tournament Director.
- 2/12/10 AB and B States begin, based upon number of teams and host associations.
- 2/19/10 Level A tournaments start.

Chairman: Jeff Cabanaw
12 Riverview Dr.
Essex Jct., VT 05452
(802) 872-9292-h
(802) 922-7025-c
tarrisonus@comcast.net

Ref-in-Chief: Brian Collamore
124 Patricia Lane
Rutland, VT 05701
(802) 773-1365

2010 YANKEE CONFERENCE FESTIVAL

<u>All Star Level</u>	<u>Birth Year</u>
Boys Select 12	1998
Boys Select 13	1997
Boys Select 14	1996
Boys Select 15	1995
Boys Select 16	1994
Boys Select 17	1993
Girls Select U13	1997-1998
Girls Select U15	1995-1996
Girls Select U17	1993-1994

VSAHA Select Team Selection Process

Summary:

The Selection Team tryout process is the means by which VSAHA chooses players who will represent the state in regional play at the Yankee Conference Festival. Boys Select teams will be represented at the Select 12 through Select 17 level and the girls will be represented at the Select U13, this will include 12 year-old birth year of 1998, through Select U17. Player's selected for each team will also have the opportunity to attend New England Regional Development Camps.

The Yankee Conference Festival is a highly competitive tournament attended by the best youth players from the New England District state's of Maine, New Hampshire, Rhode Island, Vermont, and Connecticut. The primary objective and philosophy of the VSAHA is to send forward to the Festival, the best players in Vermont, in order to compete at the highest level with the other New England District teams. As the overarching governing body for the association members of the Vermont's USA Hockey Affiliates, VSAHA must strive to achieve this primary objective and utilize whatever means and methods available to put forth the best at each level.

The following will outline potential means and methods adopted as Standard Operating Procedures in the quest of selecting the best of the best youth hockey players to represent Vermont and VSAHA.

Beginning with the Select 13 age levels, Vermont select team players are invited to attend the New England Regional Development Camp. The New England Regional Development Camp is the best summer program in the country for high level training of our region's best players and many believe the camp is the best benefit for a player in the entire select team process. The 2010 schedule will include boy's camps for Select 13/14, Select 15/16 and the girl's camps for Select 13/14, Select 15/16 and Select 17.

Also, the VSAHA in cooperation and partnership with the University of Vermont's Men's Hockey Program established a summer development camp for all male skaters who

make it to the 2nd day of try outs for the select 12, 13 & 14 levels. As Coach Kevin Sneddon states:

"The UVM Hockey coaching staff is committed to the development of Vermont hockey players in an attempt to increase the number of Vermonters competing at the highest levels of hockey. The Vermont Player Development Program is a one-week camp that offers high level instruction both on and off the ice in order to improve their overall hockey abilities. Our first camp at UVM was a huge success, and we look forward to making next year's even better."

Important. Select team tryouts are open to all boys born in 1998 through 1993 and all girls born in 1993 through 1998. The tryouts for girls born in 1993 through 1996 will be held at Norwich University on the weekend of November 7 & 8. The registration form and schedule will be posted on www.vthockey.org in September.

The tryouts for boys born in 1993 & 1998 will be held at Cairns Arena in South Burlington the weekend of February 27 & 28. The registration form and schedule will be posted on www.vthockey.org in December.

All players born in the eligible time frames must use the self-nomination process to qualify for a try out. **All players wishing to try out must pre-register for the try out by submitting a registration form by the registration deadline.** The registration form, deadline dates and fee information can be found on the VSAHA website (www.vthockey.org).

Organizational Structure:

The Select Team selection process will be spearheaded by an Ad-hoc committee made up of the Coaching Director, Ace Coordinator, Woman's Director, 1st Vice President, with representative(s) from any Member Association, Allied or otherwise, appointed by the Coaching Director. The Committee will develop the overall protocol to be used throughout the Select Team selection process which begins with the solicitation of coaches and evaluators in early October and ends with a closing meeting of lessons learned, after the Yankee Conference Festival.

The 1st Vice President will serve as the chairman of the Ad-hoc committee and oversee all activities from coach and evaluator selection, Tryouts, and Interfacing with teams once the selections have been made.

The Coaching Director will prepare the initial list of Coaches and Evaluators. This list should be secured by November 1. After the final selection of the team's coaches and evaluators, which should be no later than December 1, the Coaching Director will meet with the group of Coaches and Evaluators to outline the primary philosophy, goals, and objectives of the coaches for the select teams. The Coaching Director will be

assisted by the Ace Coordinator and the team coaches in preparation of tryout practice plans to be used on the ice during the tryouts.

Additionally, the Evaluators should also provide input in the tryout practice plan. This plan will be geared for the skill level of players trying out. This organizational meeting with the coaches will take place no later than January 1. The meeting will cover expectations and overall protocol for the teams and coaches. The Head coaches for each team should be encouraged to attend the league games as well as state tournament games for the level that they will be coaching. This will give them an idea of the talent pool from which they will be selecting from.

A meeting will be held prior to the tryouts to go over the drills planned, reinforce the philosophy, goals, and objective set forth, and protocol of the sessions. The Coaching Director will be responsible for selecting the on-ice coordinators to run the drills during the tryout. The on-ice coordinators will attend this pre-tryout meeting to ensure that they are familiar with the on-ice protocol and drills.

The Coaching Director will be on the ice or near the ice during the tryout sessions. He will ensure that the tryout practice plan is being utilized by the on-ice coordinators as planned and ensure that the objectives are being achieved. The Ace Coordinator will be with the Evaluator during the evaluation process to ensure that the continuity and integrity of the selection process is adhered to. The Evaluation Staff will be made up of the team Head Coach, Assistant Coach, and no less than 3 and no more than 5 evaluators per ice session.

Tryout Process and Procedures:

The Ace Coordinator will have the local coaches contact information for each player nominated and should try to contact each coach prior to the tryout to see if there are viable candidates that should be nominated. Additionally, the Ace Coordinator should have contact information of the head coach of each player during the evaluation and deliberation process in the event that additional information is needed on a particular player. The Ace Coordinator has the authorization to contact the local coach if need be before a final determination is made for the final roster.

The Evaluators will have for their use the name, pinny number, position, local organization, and level of each candidate trying out for a Select Team during the on-ice tryout sessions. This information is very beneficial during the deliberation process and will eliminate the "blind" process used in the past in the selection process.

Players should be assigned pinny's by color and number in a manner that allows for division of players for small games situational play and scrimmages during the tryouts without the need for changing the pinny. The players should if, possible, be assigned the same numbered pinny for the second day. This will help eliminate confusion or a learning curve for the evaluation staff.

Selection Criteria:

With the help of the Coaching Director and the Ace Coordinator the Select Team Coaches and Evaluators should be aware of the top players in the state at their respective levels. They should be encouraged to attend the league games and State Tournament games whenever possible to gain a sense of the prospective talent pool. The coaches and evaluators should not be permitted to talk to any player scouted during the State Tournament, but should use the Coaching Director or Ace Coordinator as a conduit to discuss a player's nomination as a candidate for the Select tryouts.

As we have done in the past, the State Registrar will play a very active role during the Select tryout process. VSAHA should encourage a pre-registration process from the local organizations to help provide us with an expected number of potential candidates. We would also encourage and accept walk-ins or self-nominations. Direct communication between the Registrar and the 1st Vice President will be critical during the tryout sessions.

The Ad-hoc committee will be charged with setting up and refining the grading system utilized during the evaluation process. Each Evaluator will be directed at the pre-tryout meeting how to grade each player and how the score will be handled to determine the final disposition of the candidate. The Coaching Director will be responsible to collect and maintain these score sheets and only share the information within, on a need to know basis. The Head Coach for each team will work with both the Coaching Director to determine what type of team he could field based on his preliminary assessment of the talent pool. This coupled with the past history of any player will allow the evaluators critical information during the selection process.

Goaltender Analysis:

The selection process for goaltenders will be done separately from that of the balance of the team. The Coaching Director will be responsible for selecting the evaluators for this process. There should be no less than 3 and no more than 5 evaluators for goal tenders if possible. The evaluators and the Coaching Director will determine the drills to be used during the tryouts.

A similar scoring system as that used for the line players will be utilized for the goaltenders. This will produce a ranking whereas the top two goaltenders will move on as the Select Team goaltenders. Each goaltender should be allowed to skate with the line player's tryout sessions where small games situations and scrimmages are done to give the final evaluation of the goaltender a real-time analysis.

Every attempt will be made to ensure that the tryouts are done in a fair and equitable manner.

The first day of the selection process will determine which 25-30 candidates will be

invited back for the final day of tryouts. Team selections will be completed on the second day. All festival fees will be due on the day of selection. Teams generally will consist of 17 players and 2 alternates.

Website: www.vthockey.org

SELECT TEAM PROCEDURES

1. Player tryout fee is \$35.00 and is required at time of registration.
2. Non-Vermont resident players who have a birth year 1997 or 1998 who play for a Vermont Local Association can self nominate to try out for the Vermont select teams. Players who have a birth year of 1996 or before must try out in the State where they are a resident. Vermont residents who have a birth year of 1996 and before and attend school and play outside of Vermont have the option to self-nominate for the Vermont Select Teams.
3. ALL tryout players (including high school players) **MUST BE REGISTERED** with USA Hockey. Proof of registration will be required. Non USA registered players can register through the USA Hockey website or on site at the tryouts. This will require payment of the \$30 USA Hockey Registration fee and the \$2 affiliate fee, in addition to the tryout fee, and a parent's signature (for those under the age of 18) before the player can go on the ice for the tryout.
4. All tryout players must be US citizens.
5. The registration form for self-nominations will be available at the VSAHA website: www.vthockey.org

Coaching Education Program

As youth hockey players strive for better performance, a real challenge has been issued to youth hockey coaches throughout the United States. Good quality coaching is the key component to both the development and enjoyment of the individual hockey players.

USA Hockey's Coaching Education Program (CEP) has accepted this challenge by developing and providing the best possible coaching education programs for the youth hockey coach. The CEP realizes it is important that all youth hockey players participate in a positive, enjoyable, and safe environment. These young athletes must be introduced to hockey and coached in a way that assists them in developing their skills, have fun while playing, compete in the spirit of fair play, and provide them with the maximum opportunity for participation. This is vital to insuring that all youth hockey players develop a love of the game, which will promote active involvement throughout their lives.

Hockey has been in an environment of rapidly changing techniques, strategies, teaching methods and safety concerns. Each year, thousands of new dedicated people begin coaching youth hockey. Most have had little or no preparation for such an important role. USA Hockey's Coaching Education Program provides these coaches with simple, up to date, age specific and user-friendly materials regarding all aspects of coaching.

Coaching Education Program Vision Statements

Purpose

Educate coaches in the pursuit of excellence.

Mission

The USA Hockey Coaching Education Program is committed to developing coaches who will be effective instructors and role models through a comprehensive education program at all levels.

The Coaching Education Program shall emphasize the teaching of fundamental skills, conceptual development, sportsmanship, and to respect the dignity of the individual athlete.

Values

USA Hockey's Coaching Education Program will embrace the following values to establish the moral and ethical priorities that serve to guide the Coaching Program: *Character, commitment, enjoyment, integrity, knowledge, leadership, sportsmanship, and vision.*

www.vthockey.org
www.usahockey.com

COACHING EDUCATION PROGRAM – 2009 CLINIC DATES

Level 1

September 27, 2009
November 15, 2009

Leddy Park, Burlington
Woodstock H.S., Woodstock

Level 2

October 11, 2009
November 22, 2009

St. Michael's College (Essex Rink)
Norwich University

Level 3

October 18, 2009
December 6, 2009

St. Michael's College (Essex Rink)
Middlebury College

NOTE 1: Required for post season regional play for Pee Wee levels and up. All clinics will have registration starting at 8:00 am. The clinics will begin at 8:30 am. Refreshments will be provided.

NOTE 2: All clinics will include an on-ice session.

Required Equipment: Helmet, Skates, Stick and Gloves

NOTE 3: **Payment is required at registration!**

Make checks payable to USA Hockey.

Level 1 – Each participant will be charged \$25.00.

Level 2 – Each participant will be charged \$35.00.

Level 3 – Each participant will be charged \$45.00.

Recertification – Each participant will be charged \$20.00.

www.vthockey.org
www.usahockey.com

USA HOCKEY COACHING EDUCATION - CLINIC ATTENDANCE

Active coaches for the 2009/2010 season are those accredited at the appropriate level in the 2006/2007, 2007/2008, or the 2008/2009 seasons. All others must attend the clinic(s) appropriate to the level that they will coach in the 2009/2010 season.

PLEASE ARRIVE ON TIME! Clinic registration starts at 8:00 AM, with classroom presentations starting at 8:30 AM.

All coaches having achieved a previous Coaching Education level must present their Blue USA Hockey Coaching Education card at the clinic registration.

Coaches are strongly recommended to register and pay for all clinics on line at www.usahockey.com under the Coaches Section link. Coaches can still register on the day of the clinic at the clinic location. Signing of the registration form and payment of the clinic fee at the clinic location must take place prior to the beginning of the clinic.

Coaches will not be allowed to participate in any clinic activity unless they have completed a registration form and the clinic fee has been paid!

Starting with the 2006/2007 season, USA Hockey will require that all coaches wear a helmet on the ice for all practices. All coaches attending a clinic will be required to have a helmet, skates, sticks and gloves.

Coaches that do not skate or forget the proper equipment must observe from the stands or the players benches during on-ice activities.

All coaches are required to stay for the entire clinic. Anyone arriving ½ hour late or leaving before the end of the session will not be issued a coaching card. Coaches will only be allowed to attend 2 clinics per season.

For clinic registration fees, please make check payable to: **USA HOCKEY.**

Lost Coaching Education Cards can be replaced through the State Coaching Director for a \$5.00 replacement fee. The request must be in writing with proof of achievement level.

Coaching Education Program – Required Levels Coaching Education Required Levels USA Hockey requires that the following set of coaching education levels must be the **minimum criteria**. It must be clearly understood that coaching education requirements must be monitored and enforced by the districts or affiliates. All coaches (head and assistant) must have their USA Hockey Coaching Education Program card by December 31 of the calendar year.

<u>Level of Play</u>	<u>Coaching Education Program Level</u>
Mites (All 8 and under programs)	Level 1
Squirts	Level 2 (Prerequisite Level 1)
Pee Wees	Level 3 (Prerequisite Level 1 and 2)
Bantams	Level 3 (Prerequisite Level 1 and 2)
Midgets	Level 3 (Prerequisite Level 1 and 2)
Midgets Tier I and Tier II (National Tournament Bound)	Level 4 (Prerequisite Level 1, 2 and 3)
High School	Level 3(Prerequisite Level 1 and 2)
Junior C	Level 3(Prerequisite Level 1 and 2)
Junior A & B	Level 4(Per individual league guidelines)
Girls/Women 10 & Under	Level 1
Girls/Women 12 & Under	Level 3 (Prerequisite Level 1 and 2)
Girls/Women 15 & Under	Level 3(Prerequisite Level 1 and 2)
Girls/Women 19 & Under	Level 3(Prerequisite Level 1 and 2)

Coaching Education Program - Guidelines

Education and Coaching Prerequisite

Education and coaching prerequisite requirements are noted in the Coaching Education Chart. These requirements must be strictly adhered to.

Evidence of Level

Proof of coaching education level will be evidenced by a USA Hockey Coaching Education card with appropriate dated verification sticker. This card must be carried by all coaches for all USA Hockey games.

Before the start of each game and in the presence of the referee, each coach must present their card to one another for verification of coaching education level.

If a coach cannot produce their current and up to date USA Hockey Coaching Education Card prior to the start of the first period, it must be noted on the official game score sheet and signed by the opposing coach.

Prior to the start of the game, all coaches (Head and Assistant) present, from each team, are required to sign the designated area of the score sheet in order to verify the accuracy of the playing roster, as it appears on the score sheet, for that game. In addition, all coaches (Head and Assistant) must include their USA Hockey Coaching Education Program (CEP) card number, their CEP level (1–Initiation, 2-Associate, 3-Intermediate, 4-Advanced, or 5-Master) and the year their CEP level was attained. The CEP card number, level and year attained shall be printed legibly and next to the signature of each coach. Continuing Education Requirement All coaches below Level 4 (Advance) shall progress through the Coaching Education Program, attending a coaching clinic at least once every three years through Level 3 (Intermediate). After a coach has completed Level 3 (Intermediate), the coach shall do one of the following: attend another Level 3 (Intermediate) clinic within three years, take a USA Hockey Continuing Education Course within three years or attend a Level 4 (Advance) clinic as per the Coaching Education Program Requirement chart. Once Level 4 (Advance) is achieved, there is no further requirement for recertification.

If a coach's accreditation was received more than 3 years from the current calendar year, the card is rendered invalid/expired below Level 4 (Advance) and a refresher course at the same level or attending a clinic at the next level is necessary for the accreditation to remain current.

Coaching Education Program – VSAHA Guidelines

VSAHA Coaching Guidelines

1. Coaches must progress through the Coaching Education Program in the proper order of coaching level.
2. An active coach may only progress through two (2) different CEP levels in one year. An inactive coach may only progress through one (1) coaching level in one year.
3. All USA Hockey registered coaches (head & assistant) will meet the standardized requirements set forth in the CEP guidelines. Participation in State Tournament Play WILL NOT be allowed without proper certification. Coaches must be able to display an up to date CEP card upon demand by State or Tournament Officials.
4. Each VSAHA registered team will have a Head Coach. This will be an individual who is registered with the team and is actively involved with its day to day operation.

Coaching Certification Guidelines for State Tournament

All coaches must present their coaching card to a Tournament Official prior to the start of their team's first game.

No coach will be allowed on the bench during any State Tournament game unless they can present proof of certification. Proof of certification will be evidenced by a USA Hockey Coaching Card issued in 2005 or later. Those officials who may administer this rule include State Officials, Tournament Officials, and/or Game Officials.

Failure to comply will result in game forfeiture. No exceptions.

Craig Weston
Vermont Coaching Director
802-626-3087

www.vthockey.org
www.usahockey.com

USA HOCKEY OFFICIATING PROGRAM

Certification Process--Every USA Hockey official is required to attend a yearly seminar and pass a yearly exam in order to be certified at any level. There are 4 levels of certification. New officials begin at Level 1 and progress from there. There are no age requirements to be a USA Hockey official and a growing number of youth hockey players are also officials. Each level attained allows an official to referee at a different age level as follows:

Boys'/Men

Level 1	10 and under
Level 2	12 and under
Level 3	16 and under
Level 4	all age levels

Girls'/Women

Level 1	10 and under
Level 2	12 and under
Level 3	15 and under
Level 4	all age levels

Seminars-- This year, Vermont will hold 3 seminars. Any official regardless of level, with the exception of Level 4, can attend each of these. Those officials wishing to be certified at Level 4 must attend a Regional Seminar. Information on that is available at the New England officials' website. This year's seminars in Vermont:

- **Sunday, Sept 27 at St. Michael's College with ice at Essex High School**
- **Saturday, Oct 17 at Woodstock High School and Union Arena**
- **Sunday, Nov 1 at Rutland High School with ice at Rutland Regional Fieldhouse**

Each seminar will start with registration at 8am. There will be approximately 5 hours of classroom instruction and 90 minutes of ice time. Seminars last until about 4pm. You must attend the entire seminar. There is a \$15 fee for the seminar payable that day. Each official is required to be in full officiating uniform except new officials. New officials should have skates, helmet and whistle. New officials will receive all necessary forms and manuals at the seminar. Returning officials receive their material in the mail directly from USA Hockey's National office.

Systems-- The most common officiating system used in Vermont is the 2-man system in which both officials may call penalties. The 3-man system, which consists of two linesmen and one referee, is used at times in State and Regional Tournaments, and in all National Tournaments. In this system, only the referee may call penalties.

Penalties— Two situations which always call for a penalty at any age level are those infractions which have a potential for injury to a player, and those which take away a scoring opportunity. At the youth hockey level, where education is a primary consideration, impeding infractions, any misuse of the stick, and any inappropriate behavior or language are also points of emphasis, and will generally be penalized. There are 5 basic types of penalties:

Minor-- assessed on a player/coach where that player's/coach's team is shorthanded as a result. If the shorthanded team is scored on as a result of the penalty, the penalty is terminated.

Major—assessed on a player. The team is shorthanded for a longer period of time than a minor (usually three or five minutes, depending on the level). Also if a goal is scored as a result of a major penalty, the penalty is not terminated. The other team may score an unlimited number of goals and the entire length of the penalty must be served.

Misconduct—assessed on a player. This does not make the player's team shorthanded. A substitute for the penalized player is allowed on the ice. Player serves the entire penalty and may return only after the first stoppage after the penalty terminates.

Game Misconduct-- assessed on a player or coach. Immediate removal from game and suspension from the next game as well. Depending on the infraction, team may also be shorthanded as a result.

Match Penalty-- The most serious of all penalties. Assessed on a player or coach. Immediate removal from game. Player/coach may also not participate in any practice, game, or have anything to do with the team until a proper hearing is held. If no hearing is held within 30 days, automatic reinstatement.

Discipline Procedures-- The proper procedures to follow when a player/coach has been assessed a game misconduct or match penalty are outlined in the section in the First Vice-President portion of this Guide. Referee-in-Chief should be notified immediately. Player/coach is suspended immediately.

Check out the officials website:

www.nedistrictric.org

AN IMPORTANT NOTE:

From time to time, the VSAHA has had to become involved when teams have been pulled off the ice during a game, and/or refused to play. Most of the time this involves a coach making the decision to pull the team, but in other cases, local association officials have also been involved. This results in the game ending because one team refuses to continue. Each time, during the hearing process, the coach/association president has defended this as “looking out for the safety of the players”. Please be aware that anytime a team is removed from a game, a match penalty is automatically assessed to the person responsible for the decision. This means the coach or person making the decision will be automatically suspended from all games and practices of that team until a hearing is held. The only legitimate time a game can end before time runs out is if there is a physical problem with rink conditions, i.e., the ice melts or the lights go out or a gate will not close safely, etc or if one team has been reduced to fewer than the minimum number of players (4) either by penalties or other reason. In the case of a team not being able to put 4 players on the ice, that team shall immediately forfeit the game, and the game will end.

In the case of a game that has become so rough that a coach has sincere concerns about his/her players' safety, running time can be used, but players must remain on the ice, choosing, if they desire, not to become involved in any physical play.

Pulling a team off the ice is a very serious matter and always will result in a suspension of some length of time.

DISCIPLINE

USA Hockey Rule 405, Match Penalties, states that a player or Team Official incurring a "Match" penalty shall be suspended from participating in any USA Hockey games and practices until his/her case has been dealt with by the proper authorities. A mandatory hearing by the proper authorities shall be held and a decision made relative to any further disciplinary action within 30 days of the incident. If extenuating circumstances prevent the proper authorities from conducting the mandatory hearing, the player or Team Official shall be automatically reinstated after 30 days.

The State Rules Committee is responsible for overseeing the required mandatory hearing called for in USA Hockey Rule 405. VSAHA requires the Affiliate Associations be responsible for holding the mandatory hearings. The State Rules Committee only becomes involved when it appears that the Affiliate Associations may not be handling disciplinary matters appropriately.

When a match penalty is assessed, the on-ice official is instructed to report the match penalty and all surrounding circumstances to the Referee in Chief who will then notify the Chair of the State Rules Committee. The Affiliate Association is also required to notify the Chair of the State Rules Committee of the match penalty immediately. The State Rules Committee Chair will monitor the situation to ensure the Affiliate Association conducts the required hearing and files a written report of the hearings results to the State Rules Committee.

If the State Rules Committee, with the concurrence of the Executive Committee, determines that the Affiliate Association hearing was conducted improperly, or that the dispensation was not appropriate, it then may request a re-hearing or conduct its own hearing. During this time the player or Team Official incurring the match penalty will remain suspended until a satisfactory hearing is held and final dispensation is rendered in writing by the State Rules Committee. There will be no exception to this clause.

The State Rules Committee will act as swiftly as possible in this process. Each Affiliate Association must bear in that the information about the match penalty needs to be communicated and facts must be gathered from all parties and this process is allowed 30 day.

VSAHA is committed to stopping any and all activities that lead to match penalties. With this in mind, the State Rules Committee will require the Affiliate Association to impose a minimum of a two-week suspension on a player or a Team Official incurring a match penalty. In the case of a coach or Team Official incurring a suspension, he/she can have absolutely no contact with the team during the remainder of the game from which they were ejected and from any future games and or practices until the mandatory hearing is held and any further disciplinary action is fulfilled. If a player is assessed a match penalty, he/she cannot return to that game or play in any future games and or participate in any practice, until the mandatory hearing is held and further disciplinary action is fulfilled. In addition, if a coach or Team Official chooses to ignore the ejection or suspension for the coach, player, or Team Official, the VSAHA Executive Committee will insist that the individual be suspended from coaching for the balance of the hockey season.

2009 – 2010 USA HOCKEY REQUEST FOR CERTIFICATE OF INSURANCE

NEW ENGLAND DISTRICT

Please allow 30 days for processing Request for Certificate of Insurance

Request cannot be taken by phone; written request submitted by authorized requester

Name of Team or Club:	
Address of Team or Club:	
Contact Person: <i>Person from Team or Club requesting certificate</i>	

Contact Phone & Email

<input type="text"/>	-	<input type="text"/>	-	<input type="text"/>	Ex	<input type="text"/>	ema	<input type="text"/>
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Include Area Code and Extension

Additional email contacts may be

added at bottom

Event:	
<i>If other then all club activities</i>	

Event Location(s):

Name of Rink or Building being used for this event

Event Date

From:

To:

Dates must be within current GL Policy year from September 1, 2007 to August 31, 2008

List any "additional insured's" *(Those entities that you are contractually obligated to name as an additional Insured)*

Please attach a copy of that contract(s) REQUIRED

PLEASE NOTE

Name of Additional Insured

Relationship To Team / Club

*Rink Contract Required
for Rink to be Named as
Additional Insured or
Certificate will be Issued without
Additional Insured*

_____	_____
_____	_____
_____	_____
_____	_____

Mail Certificate To:

Signature of

District Risk Manager:

**Do not send request directly to K&K.
Request must be sent to your District
Risk Manager**

***NO OTHER INDIVIDUAL CAN SIGN ON BEHALF OF THE
DISTRICT RISK MANAGER***

**Mail or Fax This Form To The
New England District
Risk Manager**

**Charlie Fortier
2 Pheasant Run Road
Londonderry, NH 03053-2811**

**Phone (603) 434-2633 (Home)
(603) 289-2633 (Cell)
Fax (603) 434-0173
Risk.manager@prodigy.net**

VERMONT STATE AMATEUR HOCKEY ASSOCIATION, INC. VERMONT STATE
POLICIES
SEXUAL ABUSE POLICY

In accordance with USA Hockey policy, it is the policy of VSAHA that there shall be no sexual abuse of any minor participant involved in any of its sanctioned programs, its training camps, hockey clinics, referee clinics, Regional and National Tournaments or other USA Hockey events by an employee, volunteer, or independent contractor. Sexual abuse of a minor participant occurs when an employee, volunteer or independent contractor touches a minor participant for the purpose of causing the sexual arousal or gratification of either the minor participant or the employee, volunteer or independent contractor. Sexual abuse of a minor participant also occurs when a minor player touches an employee volunteer or independent contractor for the sexual arousal or sexual gratification of either the minor participant or the employee, volunteer or independent contractor, if the touching occurs at the request or with the consent of the employee, volunteer or independent contractor.

Neither consent of the player to the sexual contact, mistake as to the participant's age, nor the fact that the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse. Upon proof of violation of this policy, the violator will be permanently banned or suspended from Vermont State Amateur Hockey Association, Inc., its sanctioned programs and/or the programs of its affiliate associations.

SCREENING POLICY

It is the policy of Vermont State Amateur Hockey that it will not authorize or sanction in its programs that it directly controls any volunteer or employee who has routine access to children (anyone under the age of majority) who refuses to consent to be screened by Vermont State Amateur Hockey Association (VSAHA) before he/she is allowed to have routine access to children in VSAHA programs. Further, it is the policy of VSAHA that it will require its affiliates to adopt this policy as a condition of its affiliation with VSAHA.

A person may be disqualified and prohibited from serving as an employee or volunteer of VSAHA if the person has:

1. Been convicted or plead "no contest" to a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substance crimes;
2. Been adjudged liable for civil penalties or damages involving sexual or physical abuse of children;
3. Been subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to a domestic order of protection;
4. Had their parental rights terminated;
5. A history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse of minors;
6. Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors; or
7. Has a history of other behavior that indicates they may be a danger to children in VSAHA

PHYSICAL ABUSE POLICY

It is the policy of Vermont State Amateur Hockey Association (VSAHA) that there shall be no physical abuse of any participant involved in any of its sanctioned programs, its training camps, hockey clinics, coaches clinics, referee clinics, Regional and National Tournaments or other VSAHA events by an employee, volunteer or independent contractor. Physical abuse means physical contact with a participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury.

Physical abuse does not include physical contact that is reasonably designed to coach, teach or demonstrate a hockey skill. Permitted physical conduct may include, but is not necessarily limited to, shooting pucks at a goaltender, demonstrating checking and other hockey skills, and communicating with or directing participants, during the course of a game or practice, by touching them in a non-threatening, non sexual manner.

Reporting Policy

The following Vermont Statute applies to all Local Associations and the VSAHA itself.

Title 33, Vermont Statutes Annotated ss. 4913. Suspected child abuse and neglect; remedial action.

(a) Any physician, surgeon, osteopath, chiropractor, or physician's assistant licensed, certified, or registered under the provisions of Title 26, any resident physician, intern, or any hospital administrator in any public hospital in this state, whether or not so registered, and any registered nurse, licensed practical nurse, medical examiner, dentist, psychologist, any worker, school principal, school guidance counselor, mental health professional, social worker, probation officer, police officer, **camp owner, camp administrator, camp counselor**, or member of the clergy who has reasonable cause to believe that any child has been abused or neglected shall report or cause a report to be made in accordance with the provisions of section 4914 of this title within 24 hours. **As used in this subsection, "camp" includes any residential or nonresidential recreational program.**

ss. 4912. Definitions.

(1) "Child" means any individual under the age of majority.

(2) An "abused or neglected child" means a child whose physical health, psychological growth and development or welfare is harmed or is a substantial risk of harm by the acts or omissions of his or her parent or other person responsible for the child's welfare. An "abused or neglected child" also means a child who is sexually abused or at a substantial risk of sexual abuse by any person.

ss. 4914. Nature and content of report; to whom made.

A report shall be made orally or in writing to the commissioner of social and rehabilitation services or designee. (Note: reports of suspected abuse should be made to the local office of the Department of Children and Families.)

Implementation of VSAHA's Coach's Screening Policy

In accordance with USA Hockey Policy, VSAHA has adopted both a Sexual Abuse and a Physical Abuse Policy. Both policies are set forth in this Annual Guide. To aid in these policies, a Coach's screening program shall be implemented according to the guidelines and procedures set forth below. **Screening forms for all coaches must be submitted with each team roster. The roster will not be accepted or approved by the Registrar unless all screening forms are submitted.**

1. Any person who will be coaching for a Local Association must complete a VSAHA Coach's Application before coaching. The applicant must be made aware by the local that a criminal background check will be done on him/her. To determine if the applicant is eligible to coach, the local association will review the completed VSAHA application. Any yes answers in questions 1 through 7 may make an individual ineligible to coach.
2. If there is a "yes" answer in questions 1-7, and the situation that generated a yes answer involved physical or sexual abuse to a minor, no matter the time period since the incident, indefinite ineligibility is automatic. Except in connection with questions 6 and 7, if the situation that generated a yes answer happened in the last 10 years, and is other than above, then the applicant is ineligible. After 10 years, individual consideration should be given, depending on the particular circumstances. Waiver will be considered by the Executive Committee and, with the applicant's approval, the Local Association.
3. A yes answer to question 7, (a conviction for DUI,) would not make an applicant ineligible to coach. However, it is strongly recommended by VSAHA that the local association limit or prohibit this individual's activities in regards to driving athletes to and from practices, games, etc. A yes answer to question 6, (a drug-related conviction,) will be considered on a case-by-case basis.
4. Upon successful completion and acceptance of the application by the Local Association, the individual will be required to sign a VCIC Release Form to obtain a criminal record check. At the time the release form is signed it will be witnessed and notarized by a notary as required by State law. The Local Association should send the completed release forms to the State Registrar with each team roster. Copies of VSAHA Coach's Applications with "yes" answers should also be sent to the State Registrar with the release form.
5. The First Vice President or his/her designee will process the signed release forms according to State of Vermont guidelines. The signed release forms will be logged and forwarded to the Vermont Criminal Information Center. The results of the record checks will be returned to the First Vice President or his/her designee. If the First Vice President believes that there is a question about whether a particular criminal record should disqualify an individual from coaching, -- e.g., if the applicant has a conviction for driving under the influence or possession of marijuana -- he/she can share the record check with the Executive Committee and may ask the Executive Committee for a recommendation.
6. Upon receipt of a negative record check the First Vice President will notify the Local Association of the applicant's ineligibility. Ineligibility will only be reported if a record of violation of the nature indicated in the questions of the VSAHA Coach's Application is reported. The particular infraction that caused ineligibility will not be reported to the Local Association by the designated third party, unless the applicant gives written permission to do so. The Local Association will simply be told that based on the information received,

their applicant is ineligible to coach for a VSAHA organization. An applicant with a negative result will be notified directly, in writing as to the infraction that was reported by the State (Note: Infractions that have no relation with the nature of the concerns of this process will not be reported to any person or entity. However, the applicant will be notified of the report to give him/her the opportunity to appeal as referenced in paragraph 7.)

7. If the applicant does not agree with the report of the Vermont Criminal Record check, he/she is entitled to appeal to the Vermont Criminal Information Center for verification /correction of the information. If the original record check proves to be incorrect and there is no disqualifying information, then the individual would be allowed to coach. If it is correct then the decision will stand.
8. If the information is correct and the coaching candidate wants to seek a waiver, he/she can do so by appealing to the First Vice President in writing.
9. If a waiver is requested, the First Vice President will form a committee comprised of at least 3 of the following 5 officers of VSAHA: First Vice President, Second Vice President, Coaching Director, or the Referee in Chief. The Local president (or designee of the Local president) of the Association from which the applicant is affiliated with will also sit on this committee. The First Vice President will be chairperson of the Committee. Because of the appeal the candidate should understand that these individuals are "properly designated" as defined by the Vermont Criminal Information Center. In that capacity they will have the right to the information regarding the actual conviction and any other background information regarding that conviction that is publicly available. In addition, if the Committee feels it is necessary, they can ask for an additional volunteer from the legal community to be on the Committee. The Committee will set a date as soon as possible and hold a hearing to listen to the arguments of the applicant coach. The applicant will be allowed to present their case as to why he/she should be allowed to coach, present character witnesses, and present other information they think is important. After all the information has been presented the Committee will meet in private to determine their decision. The majority will rule. Within 72 hours of the hearing the Committee will notify the applicant, in writing, as to their decision. No further appeals will be allowed after the Committee's findings.
10. For purposes of clarification, only the following persons shall be permitted to read or review a report of criminal conviction(s) from VCIC:
 - The First Vice President and/or his/her designee
 - The Executive Committee if the First Vice President believes that such a consultation is required
 - The President of the applicant's Local Association and such other officers of the Local Association as applicant designates in writing
 - The Committee identified in #9, above, if the applicant appeals to the VSAHA as permitted herein.

VSAHA COACHES APPLICATION: '09-'10

Name: _____ Date: _____

Address: _____

Phone: _____

Email Address: _____

Local Association: _____

1. Have you ever been convicted or plead "no contest" to a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes. (PLEASE NOTE: In the State of Vermont, Domestic Assault or related convictions could involve a minor. While in most cases it involves another adult we have no way of knowing that, if a conviction of this type shows up on your background check. While you do not have to make your local organization aware of this type of infraction if it did not involve a minor, it will show on your background check and you will be contacted by VAHA's lawyer and are expected to cooperate with him so that VSAHA can be sure it did not involve a minor.)
 Yes No
2. Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children?
 Yes No
3. Have you ever been subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order or protection or have you had your parental rights terminated?
 Yes No
4. Have you ever resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors?
 Yes No
5. Have you ever had a history of other behavior that indicates you may be a danger to children in VSAHA?
 Yes No
6. Have you ever been convicted or plead "no contest" to a crime or crimes involving any controlled substances including marijuana?
 Yes No
7. Have you been convicted of or plead No Contest to DWI or DUI or had your driver's license suspended or revoked in the last 5 years.
 Yes No
8. Do you have a child or step-child on the team you will be coaching?
 Yes No
9. Have you lived in the State of Vermont for less than 10 years?
 Yes No If "yes,"
please list all the states in which you have resided for the last 15 years
_____.

Coaching position applying for: Head Coach _____ Assistant Coach: _____

Age Group(s)- check all that apply: Young Blades _____ House Mite _____ Mite _____
Squirt _____ Peewee _____ Bantam _____ Midget _____ Girls _____

If you are not selected as Head Coach would you be willing to be an assistant: **Yes / No**

Do you have a USA Hockey Certification Card? **Yes / No**

If yes, what is the CEP # _____ and the certification level achieved _____?

Applicant's Signature _____

VERMONT CRIMINAL INFORMATION CENTER
VULNERABLE POPULATIONS PROGRAM

VERMONT RELEASE FORM: 2007-2008

Qualified Entity	Vermont State Amateur Hockey Assn (VSAHA); #00537VP		
Applicant	Last	First	Middle
Maiden or Alias Names			
Social Security	- -		
Place of Birth	City/Town	State	Country
Date of Birth	Month	Day	Year
Applicant's	Include Area Code and		
RELEASE			
Signature of Applicant		Date	
Identity verified by:		Date	
NOTARY			
Printed Name of Notary		Notary Signature	
Commission Number		Commission Expires	

Local Association: _____

2009/2010 Clinic Dates

Coaching Education Program

Level 1

September 27, 2009
November 15, 2009

Leddy Park
Woodstock H.S.

Level 2

October 11, 2009
November 22, 2009

St. Michael's College (Essex Rink)
Norwich University

Level 3

October 18, 2009
December 6, 2009

St. Michaels College (Essex Rink)
Middlebury College

See Coaching Program section in guidebook for details
Craig Weston, Coaching Program Director, 802-626-3087

Officiating Seminars

Sunday, Sept 27 at St. Michael's College with ice at Essex High School

Saturday, Oct 17 at Woodstock High School and Union Arena

Sunday, Nov. 1 at Rutland High School with ice at Rutland Regional Fieldhouse

Each seminar will start with registration at 8am. There will be approximately 5 hours of classroom instruction and 90 minutes of ice time. Seminars last until about 4pm. You must attend the entire seminar. There is a \$15 fee for the seminar payable that day. Each official is required to be in full officiating uniform except new officials. New officials should have skates, helmet and whistle. New officials will receive all necessary forms and manuals at the seminar. Returning officials receive their material in the mail directly from USA Hockey's National office. New officials are especially welcome. All officials must attend a seminar to be registered. See details in guidebook.

Brian Collamore, Supervisor of Officials, 802-773-1365

8/25/09

VSAHA ASSOCIATION CONTACTS

Association	Contact	e-mail	Phone
Barre			
Chair	Randy LaGue	rwlague@verizon.net	802-223-2959
Treasurer	Kasey Copeland	kcopeland@vsecu.com	802-476-5887
Registrar	Laurie Bean	registrar@bysahockey.com	802-479-9390
Scheduler	Brian Wilkin	brian.wilkin@washingtonelectric.coop	
Coaching/Ace	Gino Tosi	gtslapshot@msn.com	802-479-1100
State Rep	Chris Magnan		
Tournament Director	Jim Ferland	jimmyferl@hotmail.com	802-479-7478
Brattleboro			
President	Tony Blofson MD	tblofson@myfairpoint.net	802-257-5757
Coaching Director	Gordon Little	easthillfarm@hotmail.com	802 254-9711
VP/Registrar	Denise Perkins	rdperkins@verizon.net	802 254-1116
State Rep	Bill Smith	Bill.smith@cotaoil.com	603 313-2279
Scheduler	Elizabeth McLarney MD	emclarney@hotmail.com	802 254-9711
Girls / Scheduler	Elizabeth McLarney MD	emclarney@hotmail.com	802 254-9711
Burlington			
President/Tournament	Rob Peeters	rpeeters@comcast.net	802-578-2729
Treasurer	Paula Steele	pwsteele@comcast.net	802-863-4650
Registrar	Chris Antoniak	christina.antoniak@cesu.k12.vt.us	802-655-1900
Scheduler	Chris Antoniak	christina.antoniak@cesu.k12.vt.us	802-655-1901
Head Coach	Joe Gervais		
State Rep	Conrad Ritchie		
CVSA			
President	Craig Marineau	camntam8@aol.com	802-229-4030
Treasurer	Bob Hynes	bhynes@comcast.net	802-229-4524
Registrar	Mark Moore	mark@outdoormentors.com	802-229-1072
Scheduler	Mark Woolaver	mark.woolaver@state.vt.us	802-229-2350
Head Coach/Ace	Dave Pickel	dpickeljr@yahoo.com	802-454-7724
State Rep	Larry Smith	lsmith@vlct.org	802-454-1987
CSB			
President	Dave Fisher	dfisher@breadloaf.com	802-989-9215
Vice President/Scheduler	Katie Camardo	katiec@vtbear.com	
Registrar	Cathy Yandow	Cathy_yandow@comcast.net	
Scheduler	Krista Peck	krisjef@aol.com	802-878-8158
Head Coach/Ace	Scott Mills	milzfam@verizon.net	802-922-5552
State Rep	David Philbrick	dkphilbrick@comcast.net	802-864-5861
Tournament Director	Tim Ford	fordpodof3@aol.com	802-655-1914

Essex

President	Pat Burke	pburke@sbschools.net	802-899-5149
VP/House Director	John Laliberte	jplib@comcast.net	(802)879-7771
Registrar	Deanna Cram	deannamec@comcast.net	802-879-3272
Scheduler	Craig Benson	cnbenso@us.ibm.com	802-899-3017
Head Coach	John Maddalena	jmaddalena@haemtech.net	
State Rep	Pete Glass	plexi88@yahoo.com	802-872-9638
Tournament Director	Jerry Heath	heathaj@us.ibm.com	802-878-9715
Women's Director	Rob Young	Robert.young@jetblue.com	

Hartford/Upper Valley

President	Jim Damren	jdamren@clark-mortenson.com	603-359-0511
Treasurer	Julie Lyford	jlyford@sover.net	802-356-0350
Registrar	Michele Lyford	uvstorm@gmail.com	802-356-1575
Scheduler	Margie Arbuckle-Morrill	margie.arbuckle-morrill@ledyardbank.com	802-763-8917
Scheduler	Janna Fluery	jmfleury2@gmail.com	603-359-4297
Coaching Director	Ernie Gore	egour3319@aol.com	802-299-9019
Coaching Director	Steve Liebold	steve.liebold@hypertherm.com	603-863-4245
State Rep	Carol Devins	mdev0416@aol.com	802-295-3953

Harwood

President	Matthew Raymond	matthew.raymond@state.vt.us	802-498-4505
Vice President	Angela Wells	anginvt@yahoo.com	
Scheduler	Denise Green	litchese@aol.com	
Registrar	David MacGowen	macgowan@pshift.com	802-244-1584
Scheduler	Linda Ducharme	linda.ducharme@state.vt.us	802-244-5701
Head Coach	Scott Guyette	tands717@comcast.net	802-244-8509
Girls Director	Gail Pelkey	gpelkey@sentinelineinvestments.com	
State Rep	Brad Spaulding	spaulding5@pshift.com	802-244-8787
Tournament Director	Brian Evans-Mongeon	brian.evans-mongeon@utilitysvcs.com	

Lamoille

President	Joel Prive	joel@lvt.org	
Treasurer	Sarah Southall		
Registrar	Sarah Southall		
Scheduler	Todd Darrow		
State Rep			

Lyndon

President	Dick Emery	president@lyndonhockey.org	802 473-7438
Treasurer	Stacey Brisson	cody@kingcon.com	
Registrar	Darci Ruggles	darciruggles@yahoo.com	
Scheduler	Bob Doty	bobdoty@charter.net	802-748-5313
Head coach	Mickey Murphy	Mjm3@together.net	802-535-8644
State Rep	Mickey Murphy	mjm3@together.net	802 535-8644

Middlebury

President	Molly Leach	hmleach@comcast.net	802-388-1164
Treasurer	Heather Ryan	tabasa@together.net	802-388-7840
Registrar	Shelly Becker	sbecker@gmavt.net	802-758-2578
Scheduler	Shannon Gleason	smaagleason@gmail.com	802-388-0334
Girls Representative	Scott Smith	Jgnsmith@comcast.net	802-388-3607
Head Coach	Open		
Rep/Tournament Director	Open		

Milton

President	Jim Roy	jim1roy@comcast.net	802-893-6331
Registrar	Lance Loiselle	lance-22@comcast.net	802-878-4644
Scheduler			
Coach Director/Ace	Derek Fersing	dhfersing@comcast.net	802-893-8874
State Rep	Matt Amstein	m.amstein@myfairpoint.net	802-343-2601

Missisquoi

President	Jim Brace	james_brace@comcast.net	802-524-6072
Treasurer	Judy Laroche	motherbidy21@yahoo.com	802-868-3694
Registrar	Judy Laroche	motherbidy21@yahoo.com	802-868-3694
Scheduler	Karen Fortin	threexhockey@hotmail.com	802-868-3957
Head Coach	Jeremy Letourneau	jletourneau@myfairpoint.net	802-868-4391
State Rep	Roger Nadeau	nadeau@comcast.net	802-309-0338
Tournament Director	Jim Brace	James_brace@comcast.net	802-524-6072
Womens Director	Sue Benckert	susiebrn@earthlink.com	802-309-4858

Northfield

President	Ken Goslant	kgoslant@trans-video.net	802-485-9533
Vice President	Bill Morvan	Bill.morvan@harveybp.com	802-522-2854
Treasurer	Cheryl Willette	Cheryl.willette@wec.coop	802-485-8542
Registrar	Bill Passalaqua	wpass@norwich.edu	802-485-8263
Scheduler	Angela Bean	Scrappinvt@yahoo.com	802-485-4187
Coaching Coordinator	Keith Dukette	kdukette@yahoo.com	802-498-3681
State Rep	Scott Amell	digamell@trans-video.net	802-485-7074

Northshire

President	Pete Keelan	petekeelan@comcast.net	
Vice President	Suzanne Benoliel	sbhp@sover.net	
Registrar	Karen Grabher	atmyfarm@comcast.net	802-366-8218
Scheduler			
Head Coach			
State Rep	Diana Cazaudumec	dcazaudumec@aol.com	

Pleasant Valley

President	Phil Hicks		603-756-3473
Treasurer	John Marchica		802-463-1421
Secretary	Lisa Ramsey		802-463-9328

Scheduler	Henry Maxim	rcmax851@comcast.net	603 826 3279
Head Coach			
State Rep			
Rutland			
President	Josh Lemieux	vttrooper@netscape.net	
Treasurer	Ron Slusarczyk	ronslysarczyk@comcast.net	
Registrar	Denise Comstock	dcomstock@rrmc.org	
Scheduler	Nico Louras	rutlandyouthhockey@comcast.net	
Head Coach	Scott Maxham	smaxham@msn.com	
State Rep	John Hamilton	John.c.Hamilton@ubs.com	
Tournament Director	Brian Starer	bstarcon@aol.com	
Girls coordinator	Barry Beauchamp	barry.beauchamp@comcast.net	
St. Albans			
President	John Cioffi	jjcioffi@yahoo.com	802-524-1420
Registrar	Heather Lamothe	sasahockey@gmail.com	802-527-2938
Master Scheduler	Mark Deso	mtdeso@comcast.net	802-524-3917
Girls Scheduler	Dan Ellis	elliszoo@comcast.com	802-524-3327
Squirt Scheduler	Nina Bonnette	John-nina@hotmail.com	802-527-9884
Pee Wee Scheduler	Heather Lamothe	sasahockey@gmail.com	802-527-2938
Bantam Scheduler	Heather Lamothe	sasahockey@gmail.com	802-527-2938
Midget Scheduler	David Berno	david.berno@hubinternational.com	802-527-2397
Head Coach/Ace	Bob Berno	bberno@comcast.net	802-524-9390
State Rep	Bob Berno	bberno@comcast.net	802-524-9390
Stowe			
President	John Clark	stowembe@stoweaccess.com	802-253-6343
Treasurer	Leo Clark	leoclarck@vdh.state.vt.us	802-578-8510
Registrar	Barry Kerrigan	barry@desktopmiracles.com	
Scheduler	Tony Whitaker	vtwhits@yahoo.com	802-324-2582
Head Coach	Rob Connerty	rconnerty@eastonbellsports.com	802-752-9984
State Rep	Adam Rice	adam.rice@vtburl.ang.af.mil	802-253-6330
Girls Coordinator	Nancy Haab	wildbunchvt@aol.com	
Woodstock			
President	Vic Cox	vcoc@unionarea.org	
Treasurer	Marian Koetsier	mkoetsier@comcast.net	802-457-3258
Registrar	Martha Forgione	Dm4g1@aol.com	
Scheduler	Julie Martin	Jkjm495@aol.com	802-457-3461
Head Coach/Ace	Kevin Calder	kcalder@vermontel.net	
VP/State Rep	Kevin Calder	kcalder@vermontel.net	
Tournament Director	Sheila Birmingham	sheilabirmingham@yahoo.com	
Glades			
President	Matt Higgins	matthew.g.higgins@smithbarney.com	802-238-4437
Treasurer	Sara Higgins	sarahiggins4@comcast.net	802-238-4438

Registrar	Sara Higgins	sarahiggins4@comcast.net	802-238-4438
Scheduler	Krista Peck	krisjef@aol.com	802-878-8185
Head Coach	David Pavlick	dpcz19@hotmail.com	802-498-7466
State Rep	Matt Higgins	matthew.g.higgins@smithbarney.com	802-238-4437
Vice President	Jeff Peck	jeff@peckelectric.com	802-355-3850